## WORK PLAN 2025 LOCAL GOVERNMENT AUTHORITY

Policy							Q1			Q2		(	Q3		Q4	
Policy	Stategic Activity	Activities	Activity Refrence	Govt Budget required?	Est. Budget amount	JAN	FEB	MAR	APR	MAY	NOI	JOC	AUG	0CT	NOV	DEC
	Facilitate to increase the great	Develop a policy paper on the allocation of general grant	LGA SAP	No	-											
	Facilitate to increase the grant allocated to local councils from	Introduce sectoral & conditional grant for councils	Vision 2030	No	-											
	central government	Draft ammendments to the Decentralization Act	LGA SAP	No	-											
	in Il Facilitate to allocate	Propose the ammendments to the Decentralization Act	LGA SAP	No	-											
Assist local councils in		Identify the requirement gathering to conduct a survey		No												
creating vibrant local	: local Facilitate to allocate	Conduct a study on falhu goathi status on all islands		No												
conomies Facili uninl island	Facilitate to allocate uninhabited/abandoned houses in	Conduct study for falhu goathi (legal framework study)	LGA SAP	No												
	islands for council use	Develop a policy paper on uninhabited/abandoned houses in islands	LGA SAP	No												
		Discuss with relavent authorities for ammendments	LGA SAP	No												
		Propose the amendments to law/regulation	LGA SAP	No												
	Ensure all councils have developed Land Use plan	Facilitate local councils in the process of developing Land Use plans of Islands	Vision 2030	No												
Lan Fac romote sustainable sus	Facilitate to develop vibrant sustainable economies at local	Research to identify business opportunities for councils to carry out business activities	Vision 2030	No												
Local Economic Development	level	Assist councils to establish investment fund for business activities	Vision 2030	yes												
	Develop capacity in areas of local economy development	Facilitate to provide business skill development training opportunities for local communities	Vision 2030	Yes												
	Ensure local councils have	Conduct a study to Collect staff statistics from Councils/CSC	LGA SAP	No												
	adequate staffs to fullfill council mendate	Discuss with Ministry of Finance & CSC regarding the issue (lack of staff to fullfill council mendate)	LGA SAP	No												
	mendate	Provide guidence to local councils on how to prepare organization structures	LGA SAP	yes												
		Develop module on Local Governance System	LGA SAP	No												
		Develop module on local Government Management and Administration	LGA SAP	No												
		Develop module on Planning and Development	LGA SAP	No												
		Develop materials for Internal Audit Module	LGA SAP	No												

1	1	Develop materials for Social Accountability and Citizens	LGA SAP	No							٦
	Build capacity of staff in local	Governance								+	4
	councils	Develop materials for Basic IT Training Module	LGA SAP	No		_	_				4
		Develop materials for GEMs Workspace		No					_	_	_
		Develop materials for Performance Index Module	LGA SAP	No		_			-		
		Conduct course on Natural Resource Management	LGA SAP	No							
Ensure provision of effective and quality		Conduct course on Social Accountability and Citizens Governance	LGA SAP	No							
services by local		Develop MQA accredited module for Local Council Orientation	LGA SAP	Yes							
Councils		Collect salary statistics of councils staff	LGA SAP	No	-						٦
	Ensure a good remuneration package for council staffs	Arrange meetings with relevent organizations (NPC/CSC/MoF) to discuss about pay structure of Local councils.	LGA SAP	No	-						
	Establish a digital mechanism at local councils to ensure accessibility for the services provided by councils	Draft and formulate a standard to councils digital infrastructure (to ensure accessibility)		No							
	Facilitate to establish a mechanism	Make nessesary arrangments with relevent organization to roll out Bandeyri Pay to all councils	LGA SAP	No							
	to enable 'cash-less' financial transactions at local councils	Ensure all the councils use bandeyri pay to collect all the revenues	LGA SAP	No							
	Strengthen municipal services	Establish a mechanism for provision & monitoring of public work services provided by Ministry of Cities, Local Government & Public Works through councils	Vision 2030	No							
	provided by local councils	Facilitate to change the procedure of gazzetting regulations developed by local councils (councils to directly send for gazzetting regulations)	Vision 2030	No							
		Requirement gathering for digital mechanism at local councils to get feedback from community (Services feedback, complain, suggestions, questions, whistleblowing)	LGA SAP	yes							
		Develop TOR	LGA SAP	No							
	Develop a digital mechanism at	Development of digital mechanism at local councils to get feedback from community	LGA SAP	No							
	local councils to get feedback from	UA Testing	LGA SAP	No							7
	community	Conduct TOT to training section	LGA SAP	No							$\neg$
		conduct training on digital mechanism at local councils to get feedback from community	LGA SAP	Yes							
		Rollout digital mechanism to get feedback from community to councils	LGA SAP	Yes							
		System monitoring	LGA SAP	No							
	Assist local councils to develop a policy on community participation	Develop a handbook on community participation	LGA SAP	No	-						

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Ensure local councils	Establish a digital mechanism at	conduct training on digital mechanism at local level to											
are transparent,	local level to publish information of	publish information of planned activities, income &	LGA SAP	Yes	265,148.00								
responsible and	planned activities, income &	expenditure of local council			,								
accountable.	expenditure of local council								-	_		-	
		Develop manual to implement internal audit charter	LGA SAP	No					-	_		-	$+\!\!\!-$
	Facilitate to establish an internal	Capacity building of councils on internal audit mannual	LGA SAP	Yes	350,460.00								
	audit mechanism at all councils	ensure implementation of internal audit mechanism of							+-	+	_	-	_
		island councils by atoll councils	LGA SAP	yes									
	Facilitate to establish an	Island councils by aton councils							-	_		-	_
	automated monitoring system at	Develop a digitalized mechanism to submit reports of											
	atoll councils to monitor island	councils	LGA SAP	yes									
	councils	Councils											
	Ensure implementation of exiting	Monitor and internal audit all Atoll & City councils	Routine works	yes									
	policies to make local councils	Conduct Inquiry & Investigation Trips	Routine works	yes			-						
	accountable & responsible	Conduct training on policies and regulation	Routine works	Yes	265,248.00				-				
	Ensure transparency at local	Develop a policy to ensure public participation in council	Rodeliie Works	163	203,210.00				-				+
	councils	decision making	Vision 2030	No									
	Establish a legal body to support,	, and the second											_
	promote and work on behalf of	Propose amendment to Decentralization ACT to provide	Vision 2030	No									
	local councils	a legal recognition for Local Council Association											
		Ensure all the councils use Viya module to record all the											
	Continuous improvement on VIYA	financial transactions of Local Councils	LGA SAP	No									
	portal to enable all financial	Continous bug fixing of Viya Portal	LGA SAP	Yes									
	transactions to be carried out	Identify the councils with low usage of Viya and provide	LCA CAD	V									
	through viya	techinal assistance	LGA SAP	Yes									
	Intergrate all the systems used by local councils	Requirement gathering for additional API	LGA SAP	No									
		conduct training on digital mechanism for island level statistics to be displayed in one place	LGA SAP	Yes									
		Rollout to councils	LGA SAP	Yes									
		System monitoring	LGA SAP	No									
		Identify the councils without designated staff for IT	LGA SAP	No									
		works	EGA SAI	140									
		Discuss with CSC to include an IT post for all councils	LGA SAP	No									
Leverage use of ICT for	Facilitate all councils to have	organizational structure											
an empowered,	designated staff for IT works	Conduct training on GEMs Workspace	LGA SAP	No	-								
effective and efficient	3	Conduct Basic IT training for designated staff for IT	LGA SAP	yes	350,460.00								
local governance		works in councils	20/10/11	, 00				_					
system		Ensure all the councils have designated staff for IT Works	LGA SAP	No									
		Develop digitalization plan for e-council project	LGA SAP	No	-	Ш							
		Enhance Viya module	LGA SAP	Yes									
	Ensure implemantation of all	Enhance Gemen Reporting Module	LGA SAP	Yes									
	modules in E-Council project	Migration of vuna modules (Councilors & WDC list) to MageyCouncil App	LGA SAP	No									

		Continiuation UI/UX designing of portals	LGA SAP	No	-					
		Provide refresher trainings to councils as per council's request	GEAP	No	-					
	Update and digitize the land and household registers at island and	oversee the data entering process of councils to GEMEN module	GEAP	No						
	city level, to assess land and housing units	Assist councils in entering the back log data of land and household registeries (assist councils to get contract staffs for islands who has requested assistance to clear the backlog population data)	GEAP	Yes						
	Facilitate to formulate SOPs for the	Develop and design awareness materials based on SOPs for the commiittees at island level to attend emergencies & disasters	Vision 2030	No	-					
Promote for a resilient	commiittees at island level to	Share the awareness materials with the councils	Vision 2030	No	-					
community with access to safe water and air at local level	attend emergencies & disasters	Identify councils without a Disaster Management plan and assist those councils councils to develop Disaser Management plan	Vision 2030	No						
local level	Establish a well monitored statistical database of MILG conducted trainings	Identify councils without a CERT Team and facilitate those councils to formulate community task force (Community emergency response team-CERT Teams) at local level to		No						
		establish refreshment arrangement at Rannaa Maalam (LGA meeting room)	LGA SAP	Yes						
		Acquire office outdoor cleaning biannually	Routine works	Yes						
		Use O365 for file management		Yes						
		Renovate Rannaa Maalam and 5th floor	LGA SAP	Yes						
	Work towards creating a better environment for LGA staff	Renovate and intergrate 1st floor kitchen area to accomodate additional staff		Yes						
	environment for EGA stan	Acquire laptops for all staff		Yes						
		Conduct monthly ICT trainings for all staff regarding all the ICT systems used in LGA		No						
		Upgrade LGA wifi, to accomodate all the wireless devices with high speed		Yes						
		Develop a vision to make LGA a paperless work place	Vision 2030	Yes						
	Strengthen LGA club	Allocate space for LGA club & chill zone in LGA building	Vision 2030	Yes						
	Establish a well monitored statistical database of MILG	Develop TOR to develop statistical database of MILG conducted trainings	LGA SAP	No	-					
	conducted trainings	Rollout database at LGA	LGA SAP	No	-					
		System monitoring	LGA SAP	No	-		$\perp$			
		Publish board meeting decisions - 1	Routine works	No						
		Publish board meeting decisions - 2	Routine works	No						
		Publish board meeting decisions - 3	Routine works	No						
		Publish board meeting decisions - 4	Routine works	No						
		Publish board meeting decisions - 5	Routine works	No						
		Publish board meeting decisions - 6	Routine works	No						
		Publish board meeting decisions - 7	Routine works	No				$oxed{oxed}$		

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	Publish board meeting decisions - 8	Routine works	No						_		
	Publish board meeting decisions - 9	Routine works	No								
	Publish board meeting decisions - 10	Routine works	No								
	Publish board meeting decisions - 11	Routine works	No						$\perp$		
	Publish board meeting decisions - 12	Routine works	No								
	Live board meetings on social media	Routine works	No								
Build trust on LGA & Increase	Publish weekly report	Routine works	No								
awareness about work of LGA	Integrate office 365 solutions for Iga publications	LGA SAP	Yes								
	Develop a social media plan for LGA & MILG	LGA SAP	No								
	Develop a social media program for public to ask questions on decentralisation (Ask LGA)	LGA SAP	No	-							
	Develop social media posts based on the social media plan	LGA SAP	No	-							
	Conduct awareness programs /session/ leaflets about decentralization system to schools, universities & offices	LGA SAP	Yes	35,000.00							
	Publish information of works & activities carried out by LGA in a more transparent manner (implement ICOM guideline)	Vision 2030	No								
	Strengthen public relations of LGA & maximise publication on social media platforms		No								
Facilitate dialogues with general public and relevant institutions on decentralization and good	Conduct Decentralization policy coordination conference on decentralization and good governance (Fanoalla Dharubaaru)	LGA SAP	Yes	500,000.00							
governance	Conduct public forum on Decentralisation	LGA SAP	Yes								
	Revise MILG structure and hire additional staff	LGA SAP	Yes	÷							
	Develop a stakeholder engagement and partnering plan	LGA SAP	No	-							
	Develop MILG Strategic plan 2026-2028	Routine works	No								
	Develop MILG training Directory for 2026-2028	Routine works	No	=							_
	Develop training calendar for the year 2025	Routine works	No	-					$\neg$		
Strengthen the functioning of MILG	Implement media plan for promotion for MILG, kiyeveni portal and general awareness	Routine works	No	-							
	Source a pool of 30 trainers	MILG SAP	Yes								
	Affiliate with at least 2 local and 2 international educational institutes to diversify the training spectrum and to provide quality trainings.	MILG SAP	No								
	Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Govenment of India & NIRD - Batch 1	Routine works	Yes	-							
	Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Govenment of India & NIRD - Batch 2	Routine works	Yes	-							

tablish a mechanism to increase owledge on local governance & ecentralization through field ps, exposure trips, workshops	Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Govenment of India & NIRD - Batch 3	Routine works	Yes	-											
	Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Govenment of India & NIRD - Batch 4	Routine works	Yes	-											
	Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Govenment of India & NIRD - Batch 5	Routine works	Yes	40,150.00											
anduct Staff leadership programs	Conduct Staff leadership Program (Fanaaru) (monthly)	Routine works	Yes	38,000.00											
11 3	Conduct Quarterly staff development programs for staff														
	based on Training need analysis	Routine works	Yes												
	Conduct Quarterly Team building activities	Routine works	Yes												
	Celebrate LGA anniversary	Routine works	Yes												
	Host staff award ceremony to acknowledge the performance of staffs	Routine works	Yes	50,000.00											
	Digitalize staff personnel file in HR System	Routine works	No												
	Conduct monthly staff meetings 1	Routine works	No												
	Conduct monthly staff meetings 2	Routine works	No												
	Conduct monthly staff meetings 3	Routine works	No												
	Conduct monthly staff meetings 4	Routine works	No												
9	Conduct monthly staff meetings 5	Routine works	No												
311	Conduct monthly staff meetings 6	Routine works	No												
	Conduct monthly staff meetings 7	Routine works	No												
	Conduct monthly staff meetings 8	Routine works	No												
	Conduct monthly staff meetings 9	Routine works	No												
	Conduct monthly staff meetings 10	Routine works	No												
	Conduct monthly staff meetings 11	Routine works	No												
	Conduct monthly staff meetings 12	Routine works	No												
	Review & Revise work from Home Policy	Routine works	No												
eview and Update HR Policies	Develop Policy for Human Resource management & Development Committee	Routine works	No												
	Review & Revise staff recruitement Policy	Routine works	No												
	Review & Revise staff Flexi policy	Routine works	No												
	Conduct Annual medical check-ups and awareness sessions.	Routine works	Yes	5,000.00											
hance Occupational Health & fety at LGA	Conduct Fire Safety Drills to ensure staff readiness in case of emergencies	Routine works	Yes	5,000.00											
	Conduct First Aid & CPR Training to equip employees with first aid and CPR Knowledge	Routine works	Yes	5,000.00											
onitor activities related to LGA in tional level plans & policies	Collect information to monitor the progress of national level plans & policies	Routine works	No												
,	Establish a Work plan Monitoring system for 2025	Routine works	No										Ī		
	owledge on local governance & centralization through field ps, exposure trips, workshops and uct Staff leadership programs or activities to create tter work environment among aff and update HR Policies wiew and Update HR Policies hance Occupational Health & fety at LGA	owledge on local governance & centralization through field ps, exposure trips, workshops  Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Government of India & NIRD - Batch 3  Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Government of India & NIRD - Batch 4  Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Government of India & NIRD - Batch 5  Induct Staff leadership programs  Conduct Staff leadership Program (Fanaaru) (monthly) Conduct Quarterly staff development programs for staff based on Training need analysis  Conduct Quarterly Team building activities  Celebrate LGA anniversary Host staff award ceremony to acknowledge the performance of staffs  Digitalize staff personnel file in HR System  Conduct monthly staff meetings 1  Conduct monthly staff meetings 2  Conduct monthly staff meetings 3  Conduct monthly staff meetings 5  Conduct monthly staff meetings 6  Conduct monthly staff meetings 7  Conduct monthly staff meetings 8  Conduct monthly staff meetings 9  Conduct monthly staff meetings 10  Conduct monthly staff meetings 11  Conduct monthly staff meetings 12  Review & Revise work from Home Policy Develop Policy for Human Resource management & Development Committee Review & Revise staff recruitement Policy Review & Revise staff Flexi policy  Conduct Annual medical check-ups and awareness sessions.  Ahance Occupational Health & Ground Fire Safety Drills to ensure staff readiness in case of emergencies  Conduct Fire Safety Drills to ensure staff readiness in case of emergencies  Conduct Fire Safety Drills to ensure staff readiness in case of emergencies  Conduct Fire Safety Drills to ensure staff readiness in case of emergencies  Conduct Fire Safety Drills to ensure staff readiness in case of emergencies  Conduct Fire Safety Drills to ensure staff readiness in case of emergencies	avieldge on local governance & centralization through field ps, exposure trips, workshops  Facilitate to conduct Capacity Buildling training to members of councils, WDC & staff of LGA incollaboration with Government of India & NIRD - Batch 3  Facilitate to conduct Capacity Buildling training to members of councils, WDC & staff of LGA incollaboration with Government of India & NIRD - Batch 4  Facilitate to conduct Capacity Buildling training to members of councils, WDC & staff of LGA incollaboration with Government of India & NIRD - 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Batch 5  Conduct Capacity Building training to members of councils, WDC & starf of LGA incollaboration works with Government of India & NIRD - Batch 5  Conduct councils work with Government of India & NIRD - Batch 5  Conduct monthly staff meetings 1  Conduct monthly staff meetings 2  Routine works No  Conduct monthly staff meetings 3  Routine works No  Conduct monthly staff meetings 3  Routine works No  Conduct monthly staff meetings 5  Routine works No  Conduct monthly staff meetings 5  Routine works No  Conduct monthly staff meetings 10  Conduct monthly staff meetings 11  Conduct monthly staff meetings 12  Routine works No  Conduct monthly staff meetings 11  Conduct monthly staff meetings 12  Routine wo	owledge on local governance & Facilitate to conduct Capacity Building training to members of councils, WDC & staff of ICAG incollaboration with Government of India & NIRD - Batch 3  Facilitate to conduct Capacity Building training to members of councils, WDC & staff of ICAG incollaboration with Government of India & NIRD - Batch 4  Facilitate to conduct Capacity Building training to members of councils, WDC & staff of ICAG incollaboration with Government of India & NIRD - Batch 4  Facilitate to conduct Capacity Building training to members of councils, WDC & staff of ICAG incollaboration with Government of India & NIRD - Batch 5  Gonduct Staff leadership programs  Gonduct Staff leadership Program (Fanaaru) (monthly)  Conduct Quarterly staff development programs for staff bace on Training need analysis  Conduct Quarterly staff development programs for staff Bace on Training need analysis  Conduct Quarterly stam building activities  Routine works  Celebrate ICAA anniversary  Host staff award ceremony to acknowledge the performance of staffs  Digitalize staff personnel file in HR System  Conduct monthly staff meetings 1  Conduct monthly staff meetings 2  Routine works  No  Conduct monthly staff meetings 3  Routine works  No  Conduct monthly staff meetings 3  Routine works  No  Conduct monthly staff meetings 4  Routine works  No  Conduct monthly staff meetings 5  Routine works  No  Conduct monthly staff meetings 6  Routine works  No  Conduct monthly staff meetings 9  Routine works  No  Conduct monthly staff meetings 11  Routine works  No  Conduct monthly staff meetings 12  Routine works  No  Conduct monthly staff meetings 12  Routine works  No  Conduct monthly staff meetings 12  Routine works  No  Conduct monthly staff meetings 11  Routine works  No  Conduct monthly staff meetings 12  Routine works  No	owledge on local governance & Facilitate to conduct Capacity Sudding training to whether so councils, WCO & staff of LGA incollaboration with Government of India & NIBO - Batch 3  Facilitate to conduct Capacity Building training to members of councils, WCO & staff of LGA incollaboration with Government of India & NIBO - Batch 4  Facilitate to conduct Capacity Building training to members of councils, WCO & staff of LGA incollaboration with Government of India & NIBO - Batch 4  Facilitate to conduct Capacity Building training to members of councils, WCO & staff of LGA incollaboration with Government of India & NIBO - Batch 5  Gonduct Staff leadership programs for Staff or Conduct Capacity Building training to members of councils, WCO & staff of LGA incollaboration with Government of India & NIBO - Batch 5  Gonduct Staff leadership program (Fanaaru) (monthly)  Conduct Capacity Fare building activities  Gonduct Guaretry Team building activities  Gonduct Guaretry Team building activities  Goutine works  Conduct Guaretry Team building activities  Routine works  Ves  Gelebrate LGA anniversary  Host staff award creamony to acknowledge the performance of staffs  Digitalize staff personnel file in HR System  Conduct monthly staff meetings 1  Routine works  No  Conduct monthly staff meetings 2  Routine works  No  Conduct monthly staff meetings 3  Routine works  No  Conduct monthly staff meetings 3  Routine works  No  Conduct monthly staff meetings 5  Routine works  No  Conduct monthly staff meetings 6  Conduct monthly staff meetings 7  Routine works  No  Conduct monthly staff meetings 7  Routine works  No  Conduct monthly staff meetings 8  Routine works  No  Conduct monthly staff meetings 9  Routine works  No	conduct Staff leadership programs  Conduct Staff leadership program (Enaberty Staff leadership) progra	with Government of India & NIRD - Batch 5  Facilitate to conduct Capacity Building training to members of councils, VMC & staff of Ick incollaboration with Government of India & NIRD - Batch 3  Facilitate to conduct Capacity Building training to members of councils, VMC & staff of Icka incollaboration Routine works with Government of India & NIRD - Batch 4  Facilitate to conduct Capacity Building training to members of councils, VMC & staff of Icka incollaboration Routine works with Government of India & NIRD - Batch 5  Facilitate to conduct Capacity Building training to members of councils, VMC & staff of Icka incollaboration Routine works yes 40,150.00  India & NIRD - Batch 5  Conduct Staff leadership program (Fananu) (monthly) Routine works yes 38,000.00  Conduct Staff leadership program (Fananu) (monthly) Routine works yes 38,000.00  Conduct Staff leadership program (Fananu) (monthly) Routine works yes Solono.00  Celebrate Icid a manwersary Routine works yes Solono.00  Celeb	Adulting the conduct Capacity Building training to with Government of India & NiBro. Batch 3 with Government of India & NiBro. Batch 3 with Government of India & NiBro. Batch 3 with Government of India & NiBro. Batch 4 Facilitate to conduct Capacity Building training to members of councils, WDC & staff of LGA incollaboration with Government of India & NiBro. Batch 4 Facilitate to conduct Capacity Building training to members of councils, WDC & staff of LGA incollaboration with Government of India & NiBro. Batch 4 Facilitate to conduct Capacity Building training to members of councils, WDC & staff of LGA incollaboration with Government of India & NiBro. Batch 5 Conduct Capacity Building training to members of councils, WDC & staff of LGA incollaboration with Government of India & NiBro. Batch 5 Conduct Capacity Building training to members of councils, WDC & staff of LGA incollaboration with Government of India & NiBro. Batch 5 Conduct Capacity Brogram (Fanaaru) (monthly) Conduct monthly staff meetings 1 Routine works No Conduct monthly staff meetings 2 Routine works No Conduct monthly staff meetings 2 Routine works No Conduct monthly staff meetings 3 Routine works No Conduct monthly staff meetings 4 Routine works No Conduct monthly staff meetings 5 Routine works No Conduct monthly staff meetings 5 Routine works No Conduct monthly staff meetings 6 Routine works No Conduct monthly staff meetings 7 Routine works No Conduct monthly staff meetings 1 Routine works No Conduct monthly staf	owledge on local governance & Facilitate to conduct Capacity Building training to members of councils, WDC & starf of LGA incolaboration with Government of India & NIRD - Batch 3	wedge on focal governance & Facilitate to conduct Capacity Budling training to members of council, Vol. & staff of LGA incollaboration with Government of India & Nikto - Statch 3 and the members of council, Vol. & staff of LGA incollaboration with Government of India & Nikto - Statch 3 and the members of council, Vol. & staff of LGA incollaboration with Government of India & Nikto - Statch 4 and India & Nikto - Statch 5 and India & Nikto - Statch

Strengthen Local Government Authority & build trust for Decentralization System

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	Formulate LGA Work plan 2026	Routine works	No									
	Collect information and update workplan activities progess for Q4 (2024)	Routine works	No									
	Collect information and update workplan activities progess for Q1	Routine works	No									
Prepare plans /report to monitor works of LGA	Collect information and update workplan activities	Routine works	No									
	progess for Q2											
	Collect information and update workplan activities progess for Q3	Routine works	No									
	Compile SOPs developed by all divisions (digital)		No									
	Compile LGA Annual Report	Routine works	No									
	Compile Financial statements of LGA	Routine works	No	-								
Conduct staff evaluation on a	Conduct staff evaluation biannually -1	Routine works	No									
regular basis	Conduct staff evaluation biannually -2											
regular basis	Develop a paperless digital task-based appraisal system	Routine works	Yes	35,000.00								
	Develop LGA budget for 2026	Routine works	No	-								
	Conduct weekly supervisors meeting	Routine works	No									
	Conduct monthly SMT Meeting - 1	Routine works	No									
	Conduct monthly SMT Meeting - 2	Routine works	No									
	Conduct monthly SMT Meeting - 3	Routine works	No									
	Conduct monthly SMT Meeting - 4	Routine works	No									
Regular meetings at senior level	Conduct monthly SMT Meeting - 5	Routine works	No									
conducted	Conduct monthly SMT Meeting - 6	Routine works	No									
	Conduct monthly SMT Meeting - 7	Routine works	No									
	Conduct monthly SMT Meeting - 8	Routine works	No									
	Conduct monthly SMT Meeting - 9	Routine works	No									
	Conduct monthly SMT Meeting - 10	Routine works	No									
	Conduct monthly SMT Meeting - 11	Routine works	No									
	Conduct monthly SMT Meeting - 12	Routine works	No									
Regular Board meetings are conducted	Conduct Board Meeting - 1	Routine works	Yes									
	Conduct Board Meeting - 2	Routine works	Yes									
	Conduct Board Meeting - 3	Routine works	Yes									
	Conduct Board Meeting - 4	Routine works	Yes									
	Conduct Board Meeting - 5	Routine works	Yes									
	Conduct Board Meeting - 6	Routine works	Yes									
	Conduct Board Meeting - 7	Routine works	Yes									
	Conduct Board Meeting - 8	Routine works	Yes									
	Conduct Board Meeting - 9	Routine works	Yes									
	Conduct Board Meeting 5	Routine works	Yes									
	Conduct Board Meeting - 10  Conduct Board Meeting - 11	Routine works	Yes									
	Conduct Board Meeting - 12	Routine works	Yes									
	Conduct guarterly meeting with committee chairs to	Moutine WOLKS	163									
	ensure compliance to tasks mandated by respective acts Q1	Routine works	No									
					 	-				 		

	Conduct quarterly meeting with committee chairs to								
	ensure compliance to tasks mandated by respective acts	Routine works	No						
Ensure responsibilities of internal	Q2								L
committees are met	Conduct quarterly meeting with committee chairs to								Г
	ensure compliance to tasks mandated by respective acts	Routine works	No						
	Q3								l
	Conduct quarterly meeting with committee chairs to								Ī
	ensure compliance to tasks mandated by respective acts	Routine works	No						İ
	Q4								İ
	Coordinate to implement National Public Ferry Network								Ī
	Project	Routine works	No						ı
	Analyze monitoring reports to identify and strengthen								İ
	areas that are weak	routine works	No						ĺ
Strengthen Decentralization &	Analyze performance index data to identify and							$\Box$	r
local governance in Maldives	strengthen areas that are weak	Routine works	No						ĺ
	Design summary infographics of the evaluation of					1	$\top$		İ
	Performance Index	Routine works	No						ĺ
	Publish evaluation of Performance Index data	Routine works	No			1	$\top$		İ
Submit consolidated yearly reports						1			İ
of councils to Majlis	All councils Annual report to be sent to Majilis	routine works	No						ĺ
Ensure regular update of	Maintain Councilors & Women Development Committee								İ
councillors & WDCs list	members List	routine works	No						İ
	Monitoring of local councils budget & financial	B							ľ
	statements	Routine Works	No						ĺ
Establish a mechanism to monitor	Manitaring of Compaths report of councils	Douting Works	No						ſ
	Monitoring of 6 months report of councils	Routine Works	No						ĺ
the reports/plans/statements to be submitted by councils	Monitoring of local councils annual work plan	Routine Works	No						ſ
submitted by councils	Monitoring of local councils annual work plan	Routine works	NO						ĺ
	monitoring of public meetings that has to be conducted	Dantina Mandra	NI-						ĺ
	by councils	Routine Works	No						ĺ
Establish local & foreign	maintain membership in relevant international & local								ſ
partnership with relevant agencies	•	Routine Works	Yes	50,000.00					I
partifership with relevant agencies	Organisations							<u>↓</u>	l
Celebrate Governance day	Conduct activities to celebrate Governance day	Routine works	Yes	20,000.00					ĺ
Strengthen the performance of	Calculate PI and Rank Councils	Routine works	No						ſ
local councils through performance	Publish Performance Index Result	Routine works	No						ſ
monitoring	Conduct Kangathi Award Function	Routine works	Yes						Ī
	Develop materials for orientation program for						$\neg$		Ī
	councillors	Vision 2030	No						ĺ
Develop materials for councillors &	Develop Councilors handbook	Vision 2030	No				$\neg$		Ĭ
WDC member orientation	Develop WDC handbook	Vision 2030	No				$\neg$		Ĭ
	Develop handbook on Island Development Plan	Vision 2030	No				$\top$	1	İ
<del> </del>								$\top$	İ
					1				ĺ
Increase awareness among public	Develop social media posts on public participation in								
Increase awareness among public on participating public meetings conducted by local councils	Develop social media posts on public participation in public meetings conducted by local councils	LGA SAP	No	-					ļ

		Conduct exposure trip to empower selected officials of										
		LGA, Cities Ministry, and the Local Councils in the	In collab with									
	Facilitate to increase public	Maldives by equipping them with knowledge and best	UNDP		UNDP Funding							
	· ·	, , , , ,	ONDF									
	participation in all council activities		la sallala:tela			1			-	-	-	
Promote community		Conduct Local Governance and Public Engagement	In collab with		UNDP Funding							
ild a socially safe d & healthy vironment at local		Conference	UNDP			<u> </u>			_	-	_	
. level		Develop a mechanism to ensure public participation in										
	Increase public participation in all	all developmental projects at local level in collaboration	Vision 2030	No								
	developmental projects at local	with MCLP										
	level	Develop a policy to ensure public participation in local	Vision 2030	No								
		level decision making process	VISIOI1 2030	NO								
	Establish a a socially safe and &											
	•	Develop a live portal to submit public feedback	Vision 2030	yes								
	healthy environment at local level											
		Ensure councils enable online & physical meetings with	\#:i									
		public	Vision 2030	yes								
	Ensure all public places at local	Develop social media posts on public participation in										
	level are accssesible to everyone	public meetings conducted by local councils	LGA SAP	No								
	Ensure security & cleanliness of											
Er pı	public places at local level is	Develop a citizen scorecard and incorporate universal	LGA SAP	yes								
	maintained	accessibility to public spaces at island to scorecard		,								
E: p <u>m</u>		Facilitate to reduce crimes, and establish a safe, &										
		healthy environment in local islands		No	-							
		Facilitate to create awareness among community &				1						
		councils on building a socially safe environment at local		No	_							
		level										
	Establish a a socially safe and &	Facilitate to deliver social protection mendate of				1						
•	healthy environment at local level	institutions at local level	Vision 2030	No								
•		Facilitate to establish a mechanism to maintain security										
nvironment at local		& cleanliness of public places at local level (Through	Vision 2030	No								
evel		changes to the organiztional structure)	V131011 2030	140								
		Incorporate a house visit in madhadhu module	Vision 2030	yes		1						
		incorporate a nouse visit in madiladira module	V131011 2030	yes		1					-	
		Facilitate people with special needs to access to services	Vision 2030	Yes								
		provided by local councils (Madhadhu Module)	VISIOI1 2030	165								
	Establish a mechanism to provide	Assist local councils in establishing a mechanism to				1						+
	assistance for people with special	_	\/:-: 2020									
		protect the rights of people with special needs	Vision 2030	yes								
	needs through local councils	(Madhadhu Module)				1		-				
		Ensure accesibility at public places (ramp)at local level	\"."			1						
		(inform councils and through monitoring, include in	Vision 2030	No								
	Facilitate to achieve Cond.	monitoring paper)				1			-			+
	Facilitate to achieve Gender- Balanced Leadership at local	Increase quota for women in local councils to 50%	Vision 2030	No								
	F	Conduct business skill development programs for				İ						
		women	Vision 2030	Yes	I	1			1			

-	<u>-</u>									 
		WDC and Women's Economic Empowerment Training -	Vision 2030	No	Donor Agency - 101649					
		Batch 1 - Fuvahmulah			<b>5</b> ,					
		WDC and Women's Economic Empowerment Training -	Vision 2030	No	Donor Agency - 104101					
		Batch 2			0 1, 1					
		WDC and Women's Economic Empowerment Training -	Vision 2030	No	Donor Agency - 158299					
		Batch 3	V131011 2030	110	Donor Agency 130233					
		WDC and Women's Economic Empowerment Training - Batch 4	Vision 2030	No	Donor Agency - 96551					
Empower women politically and economically; and	Darricipation in trainings related to	Develop a policy to ensure gender balanced representation in all tranings related to decentralization	Vision 2030	no						
promote inclusive governance	Facilitate to change community's	Conduct awareness programs to students in colloboration with Education ministry regarding role of women in decentralization	Vision 2030	Yes						
		Conduct awareness programs to change community's perception towards women	Vision 2030	yes						
		Develop orientation program (magaamah ahuluveri kurumuge program) for WDC members	Vision 2030	no						
	councillors and WDC members	Conduct women Leaders training program	Vision 2030	yes						
		Conduct forum targeted to women councillors and WDC members (Ranhiru Dharubaaru)	Vision 2030	Yes	410,000.00					
	the role of WDCs as environmental champions and also to strengthen	Coordinate with Soneva Namoona to Strengthening WDCs through the introduction and expansion of Alun Balun	In collab with Soneva Namoona		Soneva Namoona Budget					