Quarterly Report

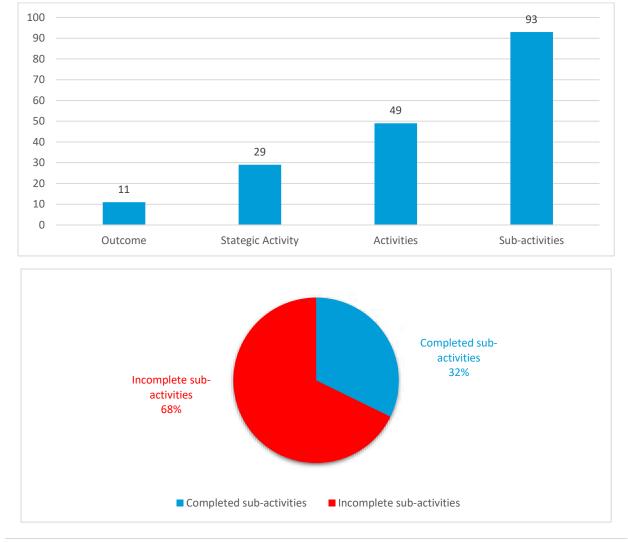


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Introduction

As part of the monitoring and evaluation mechanism established to monitor the quarterly implementation of the activities and sub activities of the work plan 2021, this report highlights the implementation status of activities and sub activities set forth in the third quarter of 2021. The duration of quarter one is from 1st July to 30th September 2021. During this quarter, a total of 49 activities and 93 sub-activities were to be carried out to achieve 29 strategic activities and 11 outcomes. Out of the total sub-activities to be completed in the second quarter, 30 sub-activities were completed. Given increase of workload due to pending works due to the COVID-19 situation, the delay in the local council and women development committee elections and change of working arrangement to work from home, implementation of some of the planned activities in this quarter was also affected. The chart presented below shows status of completion of sub-activities carried out by LGA during the second quarter of 2021.



Number of sub-activities to be completed and number of sub-activities completed

Status of activities of Work Plan 2021

Policy 1: Promote sustainable local economic development (LED)
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Strategic Activity	Activities	Sub-	Responsible	Due Date	Percentage	Remarks
		Activities	Division/Sectio n		Completed	
Establish a mechanism to sell/market locally produced goods	Establish an online platform to maintain registry of labourers / craftsmen	Prepare informatio n list Requireme nts Analysis	Policy Planning & International Relations Council Digitalization	31-Jul-21 30-Sep-21	100 -	Requirements have been received on 13 Oct 2021. Current plan is to develop this
						module as a module of myCouncil App once the App is developed. Forecasted start time for development is Dec 2021. Requirement Analysis is planned to be done in Nov 2021.
Increase knowledge on small scale business opportunities at local level	Conduct skill development programs in collaboration with councils to increase knowledge / skill on small scale business ventures at local level	Draft training module	Training & Advocacy	30-Sep-21	-	online training developmen t through Kiyeveni scale up TOR is finalised. Module drafting will start after DP training ends
	Conduct information sessions in collaboration	Conduct meeting with MIRA	Training & Advocacy	30-Sep-21	100	
		Arrange informatio n session	Training & Advocacy	30-Sep-21	50	information session arranged for quarter 4

	regulations of MIRA					
Facilitate in obtaining funding & resources to start up small scale business ventures	Establish & maintain an online directory of orgnisations which provide Aid for small scale business ventures	Develop an online registry of orgnisation s which provide Aid for small scale businesses	Council Digitalization	31-Jul-21	-	Request form not received for this module.
	Conduct an investors forum in collaboration with council at	Develop a plan	Policy Planning & International Relations	31-Jul-21	cancelled	due to unavailabilit y of budget
	island/atoll level	Develop a concept paper	Policy Planning & International Relations	31-Aug-21	cancelled	due to unavailabilit y of budget
		Arrange logistics	Policy Planning & International Relations	30-Sep-21	cancelled	due to unavailabilit y of budget
		conduct forum	Policy Planning & International Relations	30-Sep-21	cancelled	due to unavailabilit y of budget

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Strategic Activity	Activities	Sub- Activities	Responsible Division/Sectio n	Due Date	Percentage Completed	Remarks
Increase channels for women to voice out	Conduct women forums at local level through WDCs	Develop a concept paper	Policy Planning & International Relations	31-Jul-21	-	activity moved to q4 due to workload
		Share concept paper with Funding organisatio ns	Policy Planning & International Relations	31-Jul-21	-	activity moved to q4 due to workload
		Prepare plan	Policy Planning & International Relations	31-Aug-21	-	activity moved to q4 due to workload
		Arrange logistics	Policy Planning & International Relations	30-Sep-21	-	activity moved to q4 due to workload
		Conduct forum	Policy Planning & International Relations	30-Sep-21	-	activity moved to q4 due to workload
Establish a mechanism to Collect & Maintain women related statistics of local islands	Collect information on women related statistics	Develop a template to collect informatio n on women related statistics at local level.	Legal, Monitoring & Investigation	31-Aug-21	25	pending finalisation of template draft
		Share template with councils	Legal, Monitoring & Investigation	31-Aug-21	_	Template not finalized yet

Policy 2: Empower women politically and economically; and promote inclusive

	3: Assist Local C		-			
Strategic Activity	Activities	Sub- Activities	Responsible Division/Sectio n	Due Date	Percentage Completed	Remarks
Increase awareness on SDGs among local councils	DGs among local programs for materials	Prepare materials	Training & Advocacy	31-Jul-21	-	Discussion has been completed for the activity to be carried out in collaboratio n with UNDP in quarter 4
		Training & Advocacy	30-Aug-21	-	Discussion has been completed for the activity to be carried out in collaboratio n with UNDP in quarter 4	
		publish social media post on SDG and local developmen	Training & Advocacy	31-Jul-21	100	
		concept	Policy Planning & International Relations	31-Jul-21	100	
		Share concept with funding agencies	Policy Planning & International Relations	31-Aug-21	100	
		Share informatio n of available funding options with councils	Policy Planning & International Relations	30-Sep-21	100	

Policy 3: Assist Local Councils in achieving Sustainable Development Goals

economies									
Strategic Activity	Activities	Sub- Activities	Responsible Division/Sectio n	Due Date	Percen tage Compl eted	Remarks			
Increase finance related knowledge and capacity at councils	Conduct finance and procurement online training	Develop module for e-learning portal	Training & Advocacy	30-Sep-21	100	online training development for finance and procurement through Kiyeveni scale up TOR is finalised supported by UNDP. The work has been delayed as the first consultant hired could not deliver the outcomes to the agreed deadlines. The work is currently ongoing by another consultant.			
	Conduct awareness to financial regulation and procurement regulation to councils	Develop and publish Social Media Posts/video spots for Awareness on financial regulation and procuremen t regulation to councils - Post 2	Training & Advocacy	31-Aug-21	100				
Develop a policy regarding supplementary budget	garding regarding pplementary supplementary	Draft policy	Policy Planning & International Relations	31-Jul-21	100	finance ministry has developed and gazetted policy			
		Finalise the policy	Policy Planning & International Relations	31-Aug-21	100				
		Share policy with councils	Policy Planning & International Relations	30-Sep-21	100				

Policy 4: Ensure fiscal decentralization; and assist local councils in creating vibrant local

Policy 5: Build trust among citizens and Government for the local governance system							
Strategic Activity	Activities	Sub- Activities	Responsible Division/Sectio n	Due Date	Percentage Completed	Remarks	
Ensure Council mandates are fulfilled according to	Conduct targeted training for underperforming	Develop training module	Training & Advocacy	31-Jul-21	-	activity moved to q4	
Decentralisation Act	councils due to lack of capacities	Finalise training module	Training & Advocacy	31-Aug-21	-	activity moved to q4	
		Conduct training	Training & Advocacy	30-Sep-21	-	activity moved to q4	
Revise legal and regulatory framework required for restructuring local councils	Review and amend all regulations and sectoral SOPs that contradict the Decentralisation Act	Propose amendmen ts to Waste Manageme nt regulation	Legal, Monitoring & Investigation	31-Jul-21	50	LGA has proposed amendments to Environment ministry. Ministry is currently working to	
		Propose amendmen ts to Tourism / guesthouse regulation.	Legal, Monitoring & Investigation	30-Sep-21	50	draft a template.	
Ensure support from police to provide municipal services	Prepare policy regarding support from police to provide municipal service	share draft with councils and MPS for comments	Legal, Monitoring & Investigation	08-Jul-21	-	pending due to lack of cooperation from Maldives Police Service. Police have	
		Share draft with AGO for comment	Legal, Monitoring & Investigation	29-Jul-21	-	informed that they are working on this	
	for board endorseme nt publish policy in the	endorseme nt	Legal, Monitoring & Investigation	26-Aug-21	-	regulation under Police Act. LGA will start the work when the	
		policy in the governmen	Legal, Monitoring & Investigation	02-Sep-21	-	template from police is received.	

Policy 5: Build trust among citizens and Government for the local governance system

Policy 6: Make local councils accountable and responsible								
Strategic Activity	Activities	Sub- Activities	Responsible Division/Sectio n	Due Date	Percentage Completed	Remarks		
Ensure councils have a mechanism to attend public concerns in matters related to council decisions	Establish a mechanism for public to report concerns and council discrepancies	Develop a public concern report portal	Council Corporate Services	30-Aug-21	cancelled	It has been decided not to develop a separate portal to report public concerns, but to inform		
		prepare User guide and share it with councils	Council Corporate Services	30-Aug-21	cancelled	councils to establish a mechanism to collect and attend public concerns through council websites.		
Allocate uninhabited islands that do not fall under the jurisdiction of city & island councils	Develop a policy to allocate uninhabited islands that do not fall under the jurisdiction of city & island councils to look after the island and to conduct	Comment and finalize the policy	Council Corporate Services	31-Jul-21	-	Ministry Of National Planning, Housing and Infrastructur e is working to develop a policy regarding this.		
	economic activities	Allocate uninhabite d islands to atoll/city councils under the policy	Council Corporate Services	30-Aug-21	-	Ministry Of National Planning, Housing and Infrastructur e is working to develop a policy regarding this.		
Establish a mechanism to monitor the reports/plans/state ments to be submitted by	Monitoring of local councils Annual reports	Compile all reports from councils	Legal, Monitoring & Investigation	30-Sep-21	-	Pending receipt of annual report from some councils.		
councils	-	Review Annual Reports of All Atoll Councils	Legal, Monitoring & Investigation	30-Sep-21	-	Reporting template is not finalised		

	Monitoring of 6 months report of councils	Ensure Atoll Councils has publish Media statement in accordance with DA (Island Councils)	Legal, Monitoring & Investigation	10-Aug-21	80	pending publishment of media statement of some atoll council
		Publish Media Report for 6 Months Report (Atoll Councils)	Legal, Monitoring & Investigation	20-Aug-21	50	finalization of media statement on going. Pending receipt of statement from some atolls
local co	Monitoring of local councils work plan	Ensure Atoll Councils has publish Media statement in accordance with DA (Island Councils)	Legal, Monitoring & Investigation	31-Aug-21	50	pending publishment of media statement of some atoll council
		Publish Media Report for work plan (Atoll Councils)	Legal, Monitoring & Investigation	31-Aug-21	50	finalization of media statement on going. Pending receipt of report from some atolls
	Increase Awareness on public meetings that has to be conducted by councils	Ensure Atoll Councils has publish Media statement in accordance with DA (Island Councils) - July meeting 2021	Legal, Monitoring & Investigation	31-Aug-21	50	pending publishment of media statement of some atoll council

	Asset Declaration	Remind all Local Councillors of City/Atoll/I sland councils	Legal, Monitoring & Investigation	30-Sep-21	100	
		Collect Declaration s	Legal, Monitoring & Investigation	30-Sep-21	50	Members asset declaration data sheet updating on going
		Publish Media Statement on Declaration	Legal, Monitoring & Investigation	30-Sep-21	-	Members asset declaration data sheet updating on going
Ensure updated statistics of expatriates are collected and maintained at councils.	Facilitate councils to collect & maintain statistics of expatriates and reporting to relevant line ministry	Collect and maintain expatriates informatio n through Vuna portal	Council Corporate Services	30-Aug-21	50	Draft policy regarding how to collect and maintain records of expatriates through Vuna portal completed. Need to finalise the policy and inform councils to collect and maintain records of expatriates' information.
		To give access to Vuna portal to the line ministries regarding statistics of expatriates	Council Corporate Services	30-Aug-21	-	policy developmen t pending

	· · · · · · -					
Strengthen institutional capacity of local councils and provide opportunities for human resource development	Implement E- council system in local councils to enhance the service delivery and accessibility	Roll out of MyCouncil App	Council Digitalization	31-Jul-21	-	Developmen t of myCouncil App is ongoing. Delays have been caused due to challenges in finalising software requirement s and in the use of a new software language. Forecasted completion date is by 30 Nov 2021
	Increase the capacity of atoll councils in providing	Finalise training module	Training & Advocacy	31-Jul-21	-	activity moved to be completed in Q4
	technical support (such as legal advice, planning, financial	Prepare materials	Training & Advocacy	31-Jul-21	-	activity moved to be completed in Q4
	management) to island councils	Conduct training program to all atoll council trainers	Training & Advocacy	31-Aug-21	-	activity moved to be completed in Q4
	Collaborate with training institutes to deliver training packages to improve administrative and technical capacity of local councils	Conduct trainings	Training & Advocacy	31-Jul-21	100	
Develop robust mechanisms for accountability of local councils	Establish e- monitoring mechanism to monitor the councils	Prepare TOR for monitoring mechanism	Legal, Monitoring & Investigation	31-Aug-21	-	Due to other priority work. TOR preparation on going.

			system			
Strategic Activity	Activities	Sub- Activities	Responsible Division/Sectio n	Due Date	Percentage Completed	Remarks
Increased technical ICT capacity	Conduct ICT trainings for councils	Collaborate with NCIT to develop module	Training & Advocacy	31-Jul-21	100	
		Develop training module Conduct	Training & Advocacy Training &	31-Aug-21 30-Sep-21	develo t ongoi	module developmen t ongoing as training is
		training	Advocacy			planned to be carried out in q4
	Conduct ICT trainings for LGA staff	Identify the trainings which are available and open/ conduct the training	Human Resources	31-Jul-21	70	Training institutes not offering training due to Covid situation. Ongoing training from external opportunitie s.
Strengthen IT infrastructure at LGA and councils	Facilitate in acquiring licensed & legal software and up- to-date hardware	Procure latest software and up-to- date hardware	Administratio n & Support Service	01-Jul-21	90	Budget limitations
Integrate softwares developed by various agencies for similar needs	Conduct stakeholder consolations for national level alignment / integration of software	Identify stakeholde rs regarding data collected from councils	Council Digitalization	30-Sep-21	-	Work of this activity has not been started yet, due to other priority works. Planned for consultation s to be started in November

Policy 7: Leverage use of ICT for an empowered, effective and efficient local governance

Facilitate to create a digital working environment for councils & LGA	Establish complaint lodging mechanism at LGA for the public (with option to report anonymously) and publicize it	Requireme nts Analysis	Council Digitalization	30-Sep-21	-	Request form not received for this module.
Facilitate to create platform for councillors and council staffs to work remotely	Establish an online platform for atoll councillors to attend council meetings remotely.	Develop an online platform for atoll councillors to attend council meetings remotely.	Council Digitalization	30-Sep-21	-	Request form not received for this module.

Policy 8:	Policy 8: Increase community participation at local level decision making process							
Strategic Activity	Activities	Sub- Activities	Responsible Division/Sectio n	Due Date	Percentage Completed	Remarks		
Increase community participation at local level decision making process	participation at localtemplate SOP onevel decisionparticipation of	Draft SOP	Policy Planning & International Relations	31-Aug-21	-	activity delayed to q4 due to workload		
		Get comments Finalise & Share SOP with	Policy Planning & International Relations Policy Planning & International Relations	30-Sep-21 30-Sep-21	-	activity delayed to q4 due to workload activity delayed to q4 due to		
Enhance citizens participation in the decision making process of councils at local level	Conduct public awareness programmes to motivate public participation in the decision- making process of councils	councils Develop and publish social media post on public participatio n despite political differences	Training & Advocacy	30-Sep-21	100	workload		

Policy 8: Increase community participation at local level decision making process

Strategic Activity	Activities	Sub-	Responsible	Due Date	Percentage	Remarks
с ,		Activities	Division/Sectio		Completed	
	1		n			
mechanism to increase knowledge on decentralization & local governance through exposure	Find opportunities related to decentralization system from abroad (exposure trips)	Identify possible internation al institutions which provide program/e xposure trips	Policy Planning & International Relations	31-Jul-21	100	
		Prepare proposal to find opportuniti es for field trips/expos ure trips from abroad	Policy Planning & International Relations	31-Aug-21	100	
		Send proposals to identified institutions	Policy Planning & International Relations	30-Sep-21	100	

Policy 9: The local Governance System is reviewed and strengthened

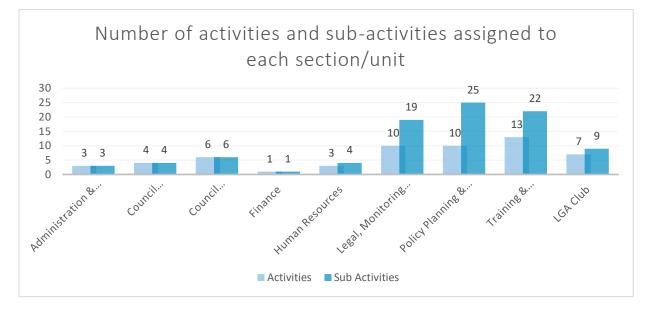
	Policy 10:	Strengthen	Local Govern	ment Auth	ority	
Strategic Activity	Activities	Sub- Activities	Responsible Division/Sectio n	Due Date	Percentage Completed	Remarks
Develop Training Institute	Conduct need- based training assessment	Conduct training need assessment	Training & Advocacy	31-Jul-21	-	work ongoing to hire a consultant for the work
		Collect and analyse data received from TNA	Training & Advocacy	31-Aug-21	-	work to be carried out by consultant
	Develop e- learning portal	Bring additional developmen ts and features to the e- learning portal	Training & Advocacy	31-Jul-21	100	ongoing through Kiyeveni scale up TOR funded by UNDP
Prepare plans/reports to monitor works at LGA	Compile quarterly report for Q2	Collect required information from sections	Policy Planning & International Relations	15-Jul-21	100	
		Compile Report	Policy Planning & International Relations	22-Jul-21	100	
		Finalise report	Policy Planning & International Relations	30-Jul-21	100	
		Share with all staffs and media for uploading in website	Policy Planning & International Relations	30-Jul-21	100	
	Develop LGA budget for 2022	Develop LGA budget for 2022	Finance	31-Aug-21	100	
-	Conduct Kangathi Award function	Prepare a plan	Policy Planning & International Relations	31-Jul-21	-	ceremony postponed to q4 due to
	lo Co Ka av	Arrange logistics	Policy Planning & International Relations	31-Aug-21	-	delay in performance index
		Conduct Kangathi award ceremony	Policy Planning & International Relations	31-Aug-21	_	document evaluation

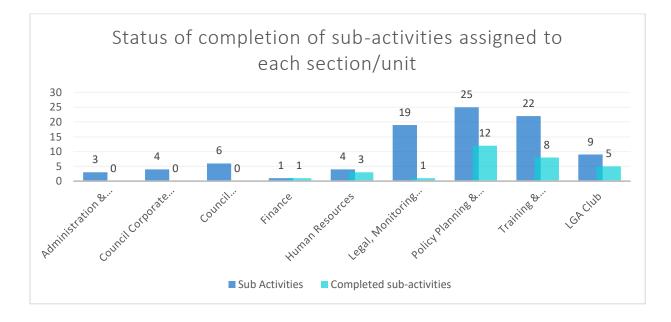
Po	olicy 11: Create a			ment at LG	А	
Strategic Activity	Activities	Sub- Activities	Responsible Division/Sectio n	Due Date	Percentage Completed	Remarks
Conduct staff activities to create a better work environment among staffs	Celebrate LGA anniversary	Arrange Logistics	Administratio n & Support Service	01-Jul-21	30	Cancelled due to Covid pandemic
		Conduct Event	Administratio n & Support Service	04-Aug-21	-	No event due to Covid situation
	Conduct monthly staff meetings	Conduct Monthly Assembly 7/ staff birthday celebration	Human Resources	31-Jul-21	100	
		Conduct Monthly Assembly 8 / staff birthday celebration	Human Resources	31-Aug-21	100	
		Conduct Monthly Assembly 9 / staff birthday celebration	Human Resources	30-Sep-21	100	
	executive LGA Club committee executive meetings committe meeting Conduct monthly LGA Club executive committe	Conduct monthly LGA Club executive committee meeting 7	LGA Club	31-Jul- 2021	100	
		Conduct monthly LGA Club executive committee meeting 8	LGA Club	31-Aug- 2021	100	
		Conduct monthly LGA Club executive committee meeting 9	LGA Club	30-Sep- 2021	100	

	Staff Meeting Tea	Tea for Staff meeting 7	LGA Club	31-Jul-21	cancelled	staff meeting not conducted in July
		Tea for Staff meeting 8	LGA Club	31-Aug-21	100	
		Tea for Staff meeting 9	LGA Club	30-Sep-21	100	
	LGA Anniversary celebration	Celebrate LGA Anniversar y	LGA Club	31-Aug-21	-	Cancel due to Covid pandemic
C	Skill Development activity for Staffs	Skill Developme nt activity for Staffs (Leadership Program)	LGA Club	30-Sep-21	-	available program exceeds budgeted amount.
	Conduct sports festival for staffs	Staff sports festival - 2	LGA Club	30-Sep-21	-	postponed due to restrictions in physical gathering due to Covid situation
	Staff award orinting	Staff award printing	LGA Club	31-Aug-21	-	postponed due to restrictions in physical gathering due to Covid situation

Activities and sub-activities assigned to sections/units

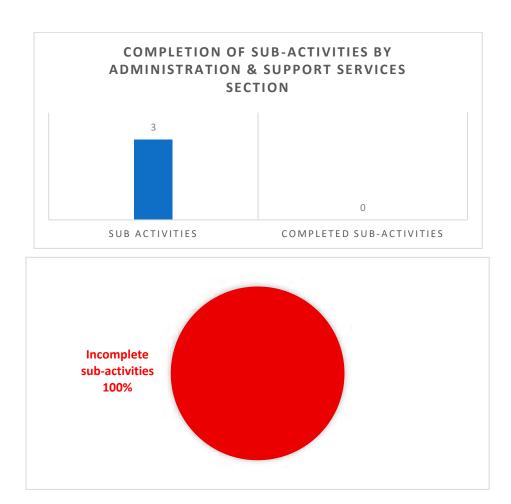
The chart below shows the number of activities and sub-activities assigned to section/unit(s). Details of status of the sub-activities of each section/unit are given under activities completed per section/unit.





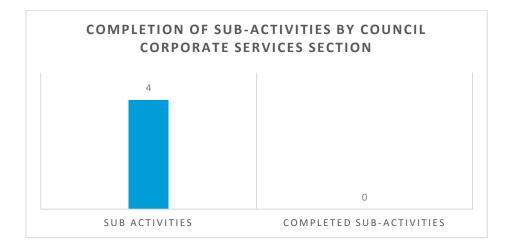
Administration & Support Service Section

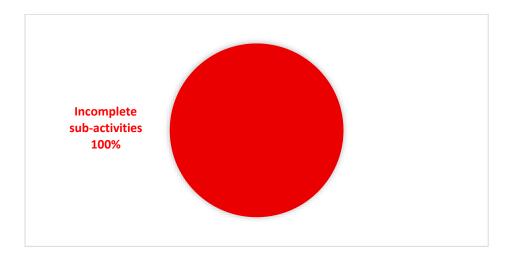
During the quarter 3 of 2021 Administration & Support Service Section has not completed any of the subactivities assigned to be completed by 30th September 2021 due to various reasons. Details of completion of sub-activities by Administration & Support Service Section is given in the chart below.



Council Corporate Services Section

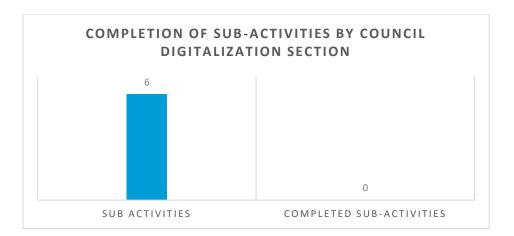
During the quarter 3 of 2021 Council Corporate Services Section has not completed any of the subactivities assigned to be completed by 30th September 2021 due to various reasons. Details of completion of sub-activities by Council Corporate Services Section is given in the chart below.

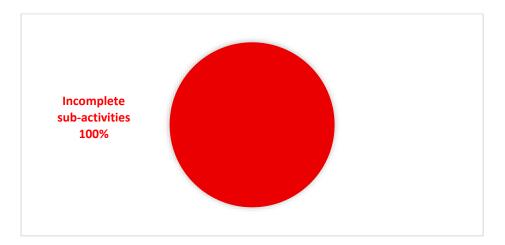




Council Digitalisation Section

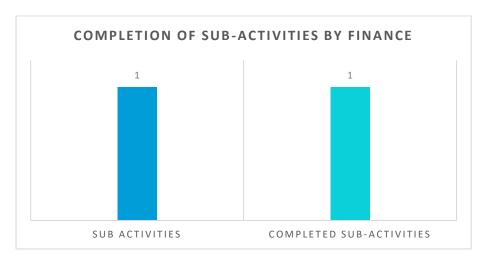
During the quarter 3 of 2021 Council Digitalisation Section has not completed any of the sub-activities assigned to be completed by 30th September 2021 due to various reasons. Details of completion of sub-activities by Council Digitalisation Section is given in the chart below.

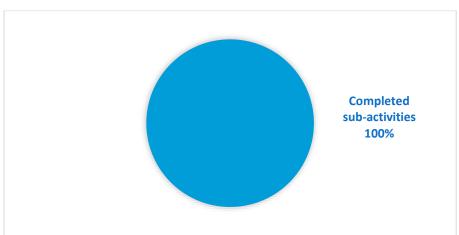




Finance

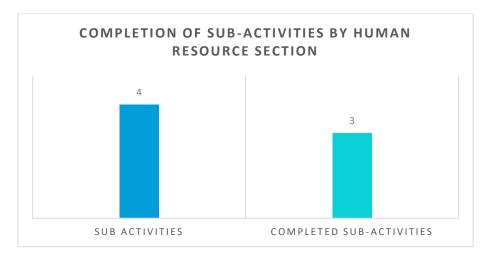
During the quarter 3 of 2021 Finance Section has completed 100% of the sub-activities assigned to be completed by 30th September 2021.

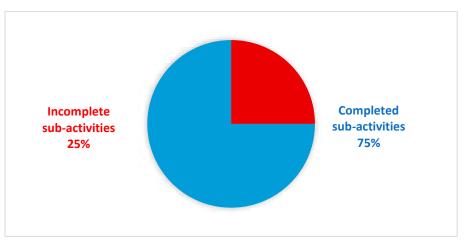




Human Resources Section

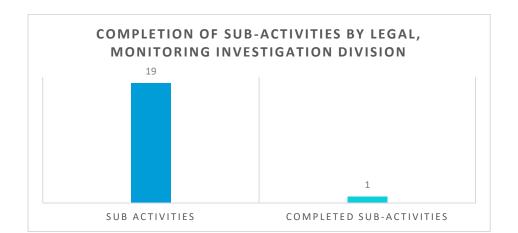
During the quarter 3 of 2021 Human Resource Section has completed 75% of the sub-activities assigned to be completed by 30th September 2021. However, 25% of the sub-activities remained incomplete due to restrictions to physical gatherings due Covid-19 Pandemic situation. Details of completion of sub-activities by Human Resource Section is given in the chart below.

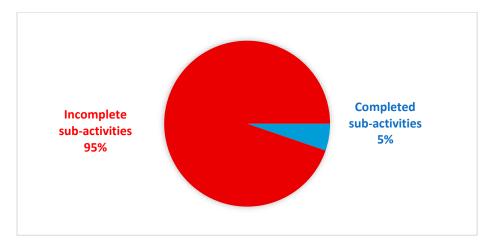




Legal, Monitoring & Investigation Division

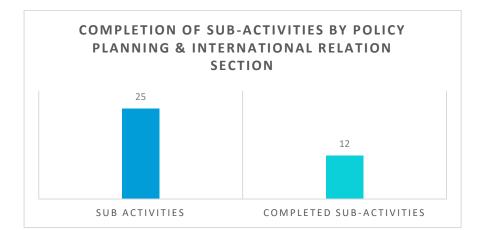
During the quarter 3 of 2021 Legal, Monitoring and Investigation Section has completed 5% of the subactivities assigned to be completed by 30th September 2021. However, 95% of the sub-activities remained incomplete due to various reasons. Details of completion of sub-activities by Legal, Monitoring and Investigation Section is given in the chart below.

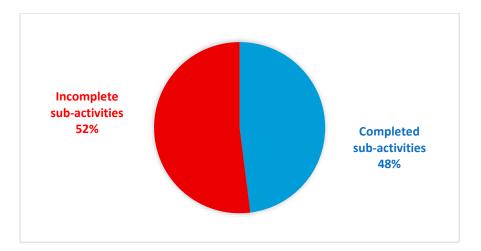




Policy Planning & International Relations Section

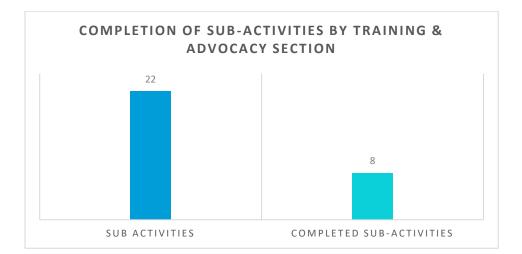
During the quarter 3 of 2021 policy planning and international relations section has completed 41% of the sub-activities assigned to be completed by 30th September 2021. However, 59% of the sub-activities remained incomplete due to various reasons. Details of completion of sub-activities by policy planning and international relations section is given in the chart below.

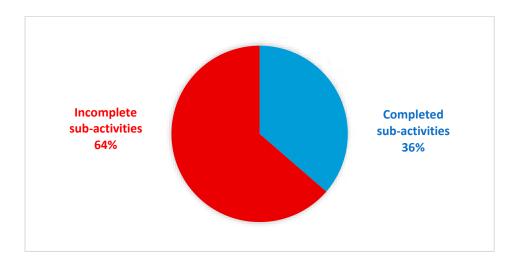




Training & Advocacy Section

During the quarter 3 of 2021 Training & Advocacy Section has completed 36% of the sub-activities assigned to be completed by 30th September 2021. However, 64% of the sub-activities remained incomplete due to various reasons. Details of completion of sub-activities by Training & Advocacy section is given in the chart below.





LGA Club

During the quarter 3 of 2021 LGA Club has completed 50% of the sub-activities assigned to be completed by 30th September 2021. However, 50% of the sub-activities remained incomplete due to COVID 19 related limitations imposed by HPA. Details of completion of sub-activities by LGA Club is given in the chart below.

