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Policy	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
	Empower Women Development Committees (WDCs)	Establish mechanism to monitor the functioning of WDCs												
	Increase channels for women to voice	Conduct Women's Forum for Region 1 Conduct Women's Forum for Region 2												
	out	Conduct Women's Forum for Region 3												
	Increase confidence of women to	conduct exchange learning program for WDCs												
	participate in island level decision making process	Conduct Skill Development program to increase confidence of women to participate in decision making												
Empower women politically and	Increase opportunities & resources to develop business startups for women.	Conduct Business Skill Development Programs for women												
economically; and promote inclusive	Increase participation of women in decision making process at local level	Rollout 'Orientation programme for WDCs' module in Kiyeveni portal												
governance	Promote gender mainstreaming through training and advocacy	Conduct gender sensitivity workshop Develop and rollout 'Gender responsive Budgeting' online module in Kiyeveni portal												
		Rollout 'Women leadership programme' module in Kiyeveni portal												
	Work towards Building women leaders	Develop social media post on 'importance of women leaders'												
		Develop social media post on 'WDC and role of WDCs' Develop videospot on 'Stereotype misconceptions												
		about role of women'												
		Establish cooperative societies/local authority companies in collaboration with councils at local level to market locally produced goods												

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Deliny	Stratogic Activity	Activities		Q1			Q2			Q3			Q4	
Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
	Establish a mechanism to sell/market	Create a mechanism to transfer locally produced												
	locally produced goods	goods between islands through the public ferry												
		network in collaboration with atoll councils												
		Identify opportunities to sell locally produced goods to												
		abroad												
	Facilitate in obtaining funding &	Establish a mechanism to lend loans from public funds												
	resources to startup small scale	through banks to start up business ventures												
	business ventures	Rollout 'Project management and proposal writing'												
		module in Kiyeveni portal												
		Conduct online skill development programs in												
Promote sustainable local		collaboration with councils to increase knowledge on												
economic development		small scale business ventures at local level												
(LED)		Create awareness on small scale business ventures												
		that can be carried out with councils at local level												
		Develop social media post on awareness on small scale												
	Increase knowledge on small scale	business ventures that can be carried out with councils												
	business opportunities at local level	at local level and to increase interest / motivation to												
	business opportunities at local level	start income generating activities that are possible to												
		do at local level												
		Develop videospot on 'Create awareness on small												
		scale business ventures that can be carried out with												
		councils at local level and to increase interest /												
		motivation to start income generating activities that												
		are possible to do at local level												
	Incarease knowledge on the available	Conduct online session for councils in collaboration												
	opportunities for councils	with Amana Takaful regarding schemes available for												
		councils												
		Assist to get SDG related training opportunities to										$ \top$		
1		councils												

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Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DE
	Assist councils to find opportunities	Assist in getting funding for SDG implementation at local level												
	available related to SDGs	Conduct online session to increase awareness on available opportunities related to SDGs												
		Develop social media posts on awareness on SDGs												
		Atoll Conduct Social & Behavior Change workshop in Adh. Atoll												-
Assist Local Councils in achieving Sustainable		Conduct Social & Behavior Change workshop in M. Atoll												
Development Goals	Assist local councils and WDCs to make local communities resilient	Conduct Social & Behavior Change workshop in Gdh. Atoll												
		Conduct Social & Behavior Change workshop in Dh. Atoll												
		Conduct Social & Behavior Change workshop in Fuvahmulaku City												
	Assist local councils in developing 5 Year Development plan and financial plan	Rollout Development plan and financial plan training module in Kiyeveni												
	Provide assistance for local councils to review Development plans	Review development plans of selected councils Conduct sessions to assist councils on request											<u> </u>	
	Create an environment to conduct	Assist in establishing Local Authority companies												
	business ventures at local level	Establish a mechanism for councils to buy & sell share of companies												

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Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
	Determine the procedure for taking loans and the limit for loans that can be taken by councils.	Follow up with Ministry of Finance												
Ensure fiscal decentralization; and assist local councils in	Ensure receipt of fees for resources and assets within council jurisdiction to the respective council	Arrange receipt of fees for resources and assets within council jurisdiction to the respective council												
creating vibrant local economies	Ensure transfer of assets ownership within the jurisdiction of councils to	Identify the assets that need to be transferred to councils Followup on MoF/MIRA regarding the establishment												
	respective councils	of mechanism to transfer fee / rent collected by ministries / authorities at local level to local councils												
	Increase finance related knowledge and capacity at councils	Conduct finance training to councils Rollout 'Finance and procurement planning' module in Kiyeveni portal Conduct awareness session to financial regulation and												
	Increase awreness on fiannce management at councils	procurement regulation to councils Develop social media post on awareness on finance management of councils												
	Ensure Council mandates are fulfilled according to Decentralization Act	Conduct targeted training for underperforming councils due to lack of capacities Identify the causes of poor performance in PI and establish a mechanism to ensure special attention is given to underperforming councils to assist them to develop their lacking capacities												
	Ensure support from police to provide municpal services Ensure transparency and disclosure of													
	council decisions at council level	council decisions												

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Policy	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
Ροπογ	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
	Increase awareness of ministries to the mandates of local councils and local governance system	Conduct awareness sessions to line ministries on council mandate and the local governance system												
Build trust among citizens and Government for the	Increase public awareness on the	Develop 5 video spots on success stories of decentralization at local level												
local governance system	benefits of local governance system	Develop and publish an informative booklet on decentralization system and common questions (102 booklet)												
	Strengthen council functions by monitoring the audit reports of councils	Identify & monitor the issues in councils audit report published by Audit office												
	Revise legal and regulatory framework required for restructuring local councils	Review and amend all regulations, policies and sectoral SOPs that contradict the Decentralization Act												
	Increase awareness of ministries to the manadates of local councils and local governance system	Conduct awareness sessions to line ministries on council mandate and the local governance system												
	Increase knowledge on decentralization and governance among students	Incoporate decentralizaton / governance awareness programs to school curriculum												
	Allocate uninhabited islands that do not fall under the jurisdcition of city & island councils	Follow up with MNPHI on the policy to allocate uninhabited islands that do not fall under the jurisdcition of city & island councils to look after the island and to conduct economic activities												
	Develop robust mechanisms for accountability of local councils	Review and Strengthen local performance index for councils												
	Ensure councils have a mechanim to attend public concerns in matters related to council decisions	Establish a mechanism for public to report concerns and council discrepancies												

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Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
	Ensure Implementation of existing policies to make local councils responsible and accountable	Review and revise councils monitoring system to strengthen the system. Establish a mechanism to audit councils regularly Monitor atoll and city councils annually												
	Ensure updated statistics of expatriates are collected and mainted at councils. Establish a registry of resources & assets owned by local councils	Facilitate councils to collect & maintain statistics of expatriates and reporting to relavant line ministry Collect & maintain a registry of resources & assets owned by local councils												
	Establish mechanim to ensure complaince to existing regulations and policies	Create awareness on the existing regulations, policies councils are required to comply with												
	Establsih mechanim to ensure complaince to existing regulations and policies	Strengthen the administrative system and procedures at local councils												
	Statistics of vulnerable groups and people with special needs are maintained at local level	Collect & maintain a registry of vulnerable groups and people with special needs at local level												
Make local councils accountable and responsible		Develop policies on the processes relevant to use of e- council portals/modules (developed for the use of councils) and digitalization of councils												
	Strengthen institutional capacity of	Monitoring compliance of councils through e-council portals/modules (developed for the use of councils) and digital services												
	local councils and provide opportunities for human resource development	Conduct training to increase the capacity of atoll councils in providing technical support (such as legal advice, planning, financial management) to island councils												
		Implement E-council system in local councils to enhance the service delivery and accessibility												

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Policy	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
		Collaborate with training institutes to deliver legal & audit trainings												
		Upgrade & Maintenance of E-connectivity network												
	Submit consolidated yearly reports of councils to Majlis	Compile Annual reports of councils and submit to majlis												
		Monitoring of local councils' Annual reports												
	Establish a mechansim to monitor the	Monitor local councils budget passing												
	reports/plans/statements to be submited by councils	Monitor submision of local councils financial statements												
	submitted by councils	Monitor submision of local councils 6 months report												
		Monitor submision of local councils work plan												
	Submit consolidated yearly reports of councils to Majlis	Prepare conolidated annual reports of councils & submit to majlis												
	Increase awareness on making councils accountable and responsible	Develop social media post on making local councils accountable and responsible												
		Provide support and guidance to councils in the usage of e-council portals/modules (developed for the use of councils)												
	Facilitate to create a digital working environment for councils	Develop & enhance E-council platforms to include all work areas of council & LGA												
		Providing training to councils on use of e-council portals/modules (developed for the use of councils) and digital services												
Leverage use of ICT for an		Develop a digitalization plan												
empowered, effective and efficient local governance		Conduct ICT training for LGA staff												
system	Increase technical ICT capacity	Conduct basic IT & admin training for WDCs and councils												

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Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
	Integrate software developed by	Conduct stakeholder consultations for national level							Î					
	various agencies for similar needs	alignment / integration of software												
		Form a developers' pool with LGA and council staff												
	Strengthen IT infrastructure at councils	Facilitate in acquiring licensed & legal software and up- to-date hardware												
		Prepare content for ICT policy of councils												
	Enhance citizens participation in the	Conduct physical training (program 2) to councils on												
	51	public participation and community engagement												
	local levelConduct online training programmes to councils on public participation and community engagement	Conduct physical training (program 1) to councils on public participation and community engagement												
		Increase awareness on NGO portal to facilitate											[_]	
		connection between local councils and NGOs												
	Strengthen civil society involvement in	Facilitate the establishment of a WDC Association to			1									
	development and decision making at	better promote local councils and to represent												
	local level	interests of councils to central government											ļ '	
		Develop social media post on planning review and importance of planning for island development												
		Conduct public awareness programmes to motivate public participation in the decision-making process of												
		councils												
		Conduct NGO Forum to connect NGO and Councils												
		Develop advocacy video for public participation and												
		community engagement												
		Develop and publish advocacy post on public participation, community and civil society engagement											1	
		- post 1												
Increase community	v I	P000 -												L

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Deline	Churcha ain Antivity	Activities		Q1			Q2			Q3			Q4	
Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
participation at local level decision making process	Enhance citizens participation in the	Develop and publish advocacy posts on public participation, community and civil society engagement - post 2 Develop and publish advocacy post on public												
	decision making process of councils at local leve	participation, community and civil society engagement - post 3 Develop and publish advocacy posts on public												
		participation, community and civil society engagement - post 4												
		Develop and publish advocacy post on public participation, community and civil society engagement - post 5												
		Develop and publish advocacy post on public participation, community and civil society engagement - post 6												
		Conduct online training programmes to councils on public participation and community engagement Develop handbook on public participation and												
		community engagement												
	Increase community participation at	Develop a template policy on participation of marginalised community at local level												
	local level decision making process	Develop videospot on civil society- local council engagement												
	All Land Use Plans of local councils are finalized and approved	Facilitate to develop and approve Land Use Plans of local islands												
		Gazzette registry of councils land							<u> </u>					<u> </u>
		Gazzette registry of councils assets and resources												

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Dellas	Charles and Architeke	Activities		Q1			Q2			Q3			Q4	
Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
		Prepare policy on the procedure to follow once an elected Council or Women's Development Committee (WDC) seat becomes vacant.												
	All the amendments to decentralisation Act are implemented	Research and develop a format for collection of data regarding fees collected from municipal services												
		Collection of Data on assets and resources Prepare governing regulations for WDCs.												
		Prepare a policy for island council vice presidents and city council deputy mayors election.												
		Develop policy for council's conduct of business and Local Authority Companies.												
	Celebrate Decentralization day	Conduct activities to celebrate Decentralization day												
	Establish a digital civil registry system	Rollout 'Gemen training' module in Kiyeveni portal												
	Estbalish mechanism to inform councils when work visa is provided for an expatriate to work at a city or island by any national authority, within 30 days of visa issuance.	Followup with Maldives Immigration regarding the establishment of the mechanism to inform councils when work visa is by any national authority, within 30 days of visa issuance.provided for an expatriate to work at a city or island												
	Facilitate Councils to sign MoU with third party utility providers.	Inform councils to sign MoU with third party utility providers within 1 year. (ratification of 8th ammendment to D. Act)												
	Increase awareness on the roles and responsibilities of council members	Rollout 'Orientation programme for councilors' module in Kiyeveni portal												
	Increase capacity of council staff	Rollout 'Office skill development training' module in Kiyeveni portal												

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Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
		Rollout 'Sulhaverikama eku dhiriulhumaai badhahi mujutham eh binakurumugai dhivehi anhenun' module in Kiyeveni portal												
		Conduct Decentralization policy coordination conference 1 on decentralization and good governance												
	Increase knowledge on women's role in building a resilent community	Conduct Decentralization policy coordination conference 2 on decentralization and good governance Conduct research and performance reviews/impact												
		evaluations on the functioning of decentralization system Conduct City and atoll council forum on												<u> </u>
		decentralization and good governance Facilitate dialogues with general public and relevant												-
		institutions on decentralization and good governance Roll out statistics portal to all councils make council												
	Promote data based decision making	generated data Establish mechanism to make council generated data												
		available to the public Develop infographics based on PI Data												_
		Analyze monitoring reports to identify and strengthen areas that are weak												
		Support legal team to review and amend current decentralization legal framework via expert consultancy												
		Analyze performance index data to identify and strengthen areas that are weak												Ē
		Conduct Public Perception survey about LGA Establish Decentralization perception index												\vdash

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Policy	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
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	Strengthen Decentralization & local	Develop infographics based on Local Councils Elections Data												
	governance in Maldives	Conduct Decentralization Perception survey												
		Conduct resource mobilization and resilience building training for councils and WDCs												
		Conduct training to roll out live class training in Kiyeveni Portal												
		Colloborate with partners to develop and add new modules to Kiyeveni portal												
		Conduct training on sustainable waste management for WDCs and councils												
		Build technical capacity of research system of LGA by providing training on research and statistical analysis												
The local Governance	Strengthen institutional capacity of local councils and provide opportunities for human resource development	Collaborate with training institutes to deliver training packages to improve administrative and technical capacity of local councils												
System is reviewed and strengthened		Conduct public awareness programmes to motivate public participation in the decision-making process of councils												
		Develop advocacy videos for public participation and community engagement												
	Enhance citizens participation in the decision making process of councils at local leve	Develop and publish advocacy posts on public participation, community and civil society engagement												
		Conduct online training programmes to councils on public participation and community engagement												

WORK PLAN 2022

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Delieu	Churcha sia. A shi vitu	A		Q1			Q2			Q3			Q4	
Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DE
		Develop handbook on public participation and							Î					
		community engagement											1	
		Collect and upload materials for Kiyveni Portal Digital												
		library											1	
		Conduct training to roll out live class training in												\square
		Kiyeveni Portal											1	
		Colloborate with partners to develop and add new												
		modules to Kiyeveni portal											1	
	Strengthen and promote Kiyeveni	Develop and publish social media post to promote												
		portal and e-courses											1	
	Portal	Develop and upgrade Kiyeveni portal third phase (to												
		maintain training statistics of both virtual and face-to-											1	
		face training and advocacy sessions and feature to											1	
		identify and update training needs)											1	
		Upload & maintain Kiyveni Portal Digital library												
		Develop Kiyeveni portal promotion post (repost												
		instructional video)												
	Develop Kiyeveni Portal	Upgrade features and maintain portal												
		Develop training curriculum for Maldives Institue of												Τ
		Local Governance (MILG)												
		Hire consultant to assist establishment of MILG												
		Establish training institute email												
		Establish and launch training institute website												
		Finalise and approve training institute strategic action												Τ
		plan											1	
		Develop training institute training policy												
		Develop training institute on demond training a structure												Γ
		Develop training institute on demand training policy											├───	┢
		Develop and publish training calendar			<u> </u>								├──	+
	Develon Training Institute	Develop and publish training directory												\bot

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Dellau	Churcha ain Antivity	Activities		Q1			Q2			Q3			Q4	
Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
	Develop framing institute	Establish MoUs with 3 training institutes												
		Develop MQA approved Courses												
		Develop training modules according to curriculum												
		Develop training hall capacity												
		Develop and finalize training institute templates												
		Develop portal for training statistics database and TNA information												
		Develop social media posts on MILG - vision, mission,												
		kiyeveni portal, available courses					<u> </u>						<u> </u>	
		Conduct need-based training assesement												
		Develop social media post on good governance												
		Develop social media post on Why is decentralization needed?												
	Increase public awareness on the	Develop social media posts - Decentralisation system												
	benefits of local governance system	basic (what is decentralisation, types of												
	Serielles of local governance system	decentralisation, benefits of decentralisation)												
		develop social media posts - Decentralisation system												
		and councils (what are councils, roles n responsibilities												
		of council and role of LGA)												
		Develop video spot on on decentralization system and												
		its benefits											\square	
	Facilitate Local development through	Coordinate to implement National Public Ferry												
	decentralized services	Network Project											<u> </u>	
	Ensure regular update of councillors &	Update councilllors & WDC list regularly												

eview & revise council procedural gulation	Activities Upload the latest councillors & WDC list to LGA website Revise councils' governing regulation	JAN	Q1 FEB	MAR	APR	Q2 MAY	20 JUN	22 JUL	Q3 AUG	SEP	ост	Q4 NOV	DEC
/DCs list eview & revise council procedural gulation	Upload the latest councillors & WDC list to LGA website			MAR	APR		JUN	JUL		SEP	ост		DEC
/DCs list eview & revise council procedural gulation	Upload the latest councillors & WDC list to LGA website		FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
eview & revise council procedural gulation													4
gulation	Revise councils' governing regulation												
onduct researches for policy													
commendations to strengthen	Develop a policy paper on recommendations regarding decentralization system												
tablish a mechanism for public to onitor the works of councils	Launch MyCouncil App												
ake arrangeemnts to strengthen ork at LGA and councils	Coordinate with NCIT to get API access of GEMS												
alculate and publish performance dex results	Calculate Counils Performance Index and Rank Councils												
	Conduct Kangathi Award function												
	Establish AC repair Agreement												
cquire resources essential for work	IT equipments to upgrade server/ storage												
	Upgrade Board room of LGA												
	· · · · ·												<u> </u>
-	Prepare budget for 2023												
nowledge on decentralization & local overnance through exposure	from												
	ablish a mechanism for public to nitor the works of councils ke arrangeemnts to strengthen rk at LGA and councils culate and publish performance ex results quire resources essential for work velop LGA budget for 2023 ablish a mechanism to increase pwledge on decentralization & local	centralization systemdecentralization systemablish a mechanism for public to nitor the works of councilsLaunch MyCouncil Appke arrangeemnts to strengthen rk at LGA and councilsCoordinate with NCIT to get API access of GEMSculate and publish performance ex resultsCalculate Counils Performance Index and Rank Councilsquire resources essential for workEstablish AC repair AgreementIT equipments to upgrade server/ storageUpgrade Board room of LGA Establish a mechanism to increase pwledge on decentralization & local renance through exposure	centralization systemdecentralization systemablish a mechanism for public to nitor the works of councilsLaunch MyCouncil Appke arrangeemnts to strengthen rk at LGA and councilsCoordinate with NCIT to get API access of GEMSculate and publish performance ex resultsCalculate Counils Performance Index and Rank Councilsquire resources essential for workEstablish AC repair AgreementIT equipments to upgrade server/ storageIIupgrade Board room of LGA Establish a mechanism to increase powledge on decentralization & local renance through exposureFind opportunities related to decentralization system	decentralization system decentralization system ablish a mechanism for public to nitor the works of councils Launch MyCouncil App ke arrangeemnts to strengthen rk at LGA and councils Coordinate with NCIT to get API access of GEMS culate and publish performance ex results Calculate Counils Performance Index and Rank Councils quire resources essential for work Establish AC repair Agreement IT equipments to upgrade server/ storage It requipments to upgrade server/ storage Upgrade Board room of LGA Establish a mechanism to increase owledge on decentralization & local renance through exposure Find opportunities related to decentralization system	decentralization system decentralization system ablish a mechanism for public to nitor the works of councils Launch MyCouncil App ke arrangeemnts to strengthen rk at LGA and councils Coordinate with NCIT to get API access of GEMS culate and publish performance ex results Calculate Counils Performance Index and Rank Councils quire resources essential for work Establish AC repair Agreement II equipments to upgrade server/ storage II Upgrade Board room of LGA II Establish a mechanism to increase owledge on decentralization & local renance through exposure Find opportunities related to decentralization system	decentralization system decentralization system ablish a mechanism for public to nitor the works of councils Launch MyCouncil App ke arrangeemnts to strengthen rk at LGA and councils Coordinate with NCIT to get API access of GEMS Image: Coordinate with NCIT to get API access of GEMS culate and publish performance ex results Calculate Counils Performance Index and Rank Councils Image: Coordinate with NCIT to get API access of GEMS quire resources essential for work Establish AC repair Agreement Image: Coordinate with NCIT to get API access of GEMS Image: Coordinate With NCIT to get API access of GEMS quire resources essential for work Establish AC repair Agreement Image: Coordinate With NCIT to get API access of GEMS Image: Coordinate With NCIT to get API access of GEMS quire resources essential for work Establish AC repair Agreement Image: Coordinate With NCIT to get API access of GEMS Image: Coordinate With NCIT to get API access of GEMS quire resources essential for work Establish AC repair Agreement Image: Coordinate With NCIT to get API access of GEMS Image: Coordinate With NCIT to get API access of GEMS quire resources essential for work Image: Coordinate With Access of GEMS Image: Coordinate With Access of GEMS Image: Coordinate With Access of GEMS quire resources essential for work Image: Coordinate With Access of GEMS Imag	centralization systemdecentralization systemdecentralization systemablish a mechanism for public to nitor the works of councilsLaunch MyCouncil Appdecentralizationke arrangeemnts to strengthen rk at LGA and councilsCoordinate with NCIT to get API access of GEMSdecentralizationculate and publish performance ex resultsCalculate Counils Performance Index and Rank Councilsdecentralizationculate and publish performance ex resultsCalculate Counils Performance Index and Rank Councilsdecentralizationculate and publish performance ex resultsCalculate Counils Performance Index and Rank Councilsdecentralizationculate and publish performance ex resultsConduct Kangathi Award functiondecentralizationquire resources essential for work quire resources essential for workIT equipments to upgrade server/ storagedecentralizationquire resources essential for work ablish a mechanism for offsite server backupdecentralizationdecentralizationrenop LGA budget for 2023 ablish a mechanism to increase owledge on decentralization & local renance through exposureFind opportunities related to decentralization system fromdecentralization system	centralization system decentralization system decentralization system ablish a mechanism for public to nitor the works of councils Launch MyCouncil App decentralization ke arrangeemnts to strengthen rk at LGA and councils Coordinate with NCIT to get API access of GEMS decentralization culate and publish performance ex results Calculate Counils Performance Index and Rank Councils decentralization quire resources essential for work Establish AC repair Agreement decentralization decentralization quire resources essential for work IT equipments to upgrade server/ storage decentralization decentralization velop LGA budget for 2023 Prepare budget for 2023 Prepare budget for 2023 decentralization system ablish a mechanism to increase weledge on decentralization & local renance through exposure Find opportunities 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Policy	Strategic Activity	Activities		Q1			Q2			Q3	-		Q4	
,	,		JAN	FEB	MAR	APR	МАҮ	JUN	JUL	AUG	SEP	ост	NOV	DE
	Formulate LGA Action plan 2023	Prepare work plan for 2023												
		Prepare work plan monitoring table												
		Collect information and update workplan activities												
		progess for Q4 (2021)												
	Establish an Astismulan Manitaning	Collect information and update workplan activities												
	Establish an Action plan Monitoring	progess for Q1												
	mechanism	Collect information and update workplan activities												
		progess for Q2												
		Collect information and update workplan activities												
		progess for Q3												
		Develop LGA staff training requirement												
		Conduct Accessibility training												
		Conduct training on illustration and design												
		Conduct master trainer ToT for LGA Staff to oversee the decentralization process; policy implementation												
		Conduct training on architecture and BoQ												
	Increase technical capacity of staffs	Conduct training on dhivehi language												
		Conduct training on data evaluation and analyzing												
		Conduct procurement/finance and project												
		management training for relevant staff												
		Conduct training on existing features of 3CX &												
		Office365 for LGA staff												
		Condcut refersher trainings for existing staff on the												
		laws & regulations related to staff and decentralization												
		system												
rengthen Local	Re-orient staff on the job roles	Conduct re-orientation session for staff with change in job role												
-	Monitor activities related to LGA in													
ernment Authority	national level plans & policies	Collect information to monitor the progress of tasks												

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Policy	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
, oney	on accesio manny		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	1
	Conduct staff evaluation on a regular	Conduct staff evaluation biannually							Î					T
	basis	Conduct staff evaluation biannually												Т
		Revise staff award policy												Τ
		Revise staff training policy												T
		Develop an ICT policy												T
	Review and revise staff related	Revise performance appraisal policy												T
	policies to improve working	Develop organizational structure policy												T
	environment	Revise staff hiring policy												t
		Develop Staff Promotion Policy												t
		Introduce Flexi-hours at LGA												1
		Proporse changes to LGA pay structure												1
		Recruit staff for vacant positions which are in LGA												1
		structure												
	Strengthen the HR management													
	function	Skill development of HR staff												T
		Introduce staff exit interview procedure, and take												t
		necessary steps to decrease staff turnover rate												
	Make LGA an ACCA approved	Coordinate with relavant institutions to make LGA an		İ							1			Ť
	institution	ACCA approved institution												
		Conduct quarterly meeting with committee chairs to												1
		ensure compliance to tasks mandated by respective												
		acts - Q1												
		Conduct quarterly meeting with committee chairs to												T
		ensure compliance to tasks mandated by respective												
	Ensure responsibilities of internal	acts - Q2												
	committees are met	Conduct quarterly meeting with committee chairs to												1
		ensure compliance to tasks mandated by respective												
		acts - Q3												

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								20)22					
Policy	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
Folicy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	
		Conduct quarterly meeting with committee chairs to ensure compliance to tasks mandated by respective acts - Q4												
	Advocate for child care facilities as a state incentive for working parents	Communicate with Presidents office regarding childcare facilities as a state incentive												
	Develop Loama	Upgrade additional features to loama												Τ
	Regular Board meetings are held	Conduct Board meetings												Ĩ
	Prepare reports to monitor works at LGA	Compile LGA Annual Report Compile Financial statements of LGA												
		Celebrate LGA anniversary												Î
		Host staff award ceremony to acknowledge the												t
		performance of staffs											1	
		Conduct monthly staff meeting 1												t
		Conduct monthly staff meeting 2												t
		Conduct monthly staff meeting 3												t
		Conduct monthly staff meeting 4												t
		Conduct monthly staff meeting 5												Î
		Conduct monthly staff meeting 6												T
		Conduct monthly staff meeting 7												Ī
		Conduct monthly staff meeting 8												T
		Conduct monthly staff meeting 9												T
		Conduct monthly staff meeting 10												Ι
		Conduct monthly staff meeting 11												
		Conduct monthly staff meeting 12												
		Conduct office cleaning day -1												I
		Conduct office cleaning day - 2												I
		Staff Meeting Tea 1												Ī
		Staff Meeting Tea 2												Γ

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				04				20)22				04	
Policy	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
			JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
		Staff Meeting Tea 3												
		Staff Meeting Tea 4												
		Staff Meeting Tea 5												
		Staff Meeting Tea 6												
		Staff Meeting Tea 7												
		Staff Meeting Tea 8												
		Staff Meeting Tea 9												
		Staff Meeting Tea 10												
		Staff Meeting Tea 11												
		Staff Meeting Tea 12												
		Conduct a staff social gathering / awareness session												
		quarterly - Q1												
		Conduct a staff social gathering / awareness session												
		quarterly - Q2												
		Conduct a staff social gathering / awareness session												
		quarterly - Q3												
		Conduct a staff social gathering / awareness session												
		quarterly - Q4												
		Conduct monthly LGA Club executive committee												
		meeting 1												
		Conduct monthly LGA Club executive committee												
		meeting 2												
		Conduct monthly LGA Club executive committee												
		meeting 3												
		Conduct monthly LGA Club executive committee												
	Conduct staff activities to create a	meeting 4												
Create a better working	better work environment among staff	Conduct monthly LGA Club executive committee												
environment at LGA		meeting 5												
		Conduct monthly LGA Club executive committee												
		meeting 6	1											1

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Delieu	Chucha ais A stivity	Activities		Q1			Q2			Q3			Q4	
Policy	Strategic Activity	Activities	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	D
		Conduct monthly LGA Club executive committee												T
		meeting 7												
		meeting 8												T
		Conduct monthly LGA Club executive committee												T
		meeting 9												
		Conduct monthly LGA Club executive committee												1
		meeting 10												
		Conduct monthly LGA Club executive committee												ſ
		meeting 11												
		Conduct monthly LGA Club executive committee												1
		meeting 12												
		Conduct Annual General Meeting of LGA Club												1
		Chill Zone Development												T
		Introduce Staff Loan Scheme												Ī
		Womens Day Celebrations												1
		Mens Day Celebrations												
		Conduct activities to celebrate LGA Anniversary												1
		Maahefun (Pot Luck)												T
		Dharus												Ţ
		Tharaavees												Τ
		Staff award contribution												
		Participate in Inter-office Tournaments												
		Night Fishing												
		Day Trip (With Minimun 20 Members)												
		Run (Event to collab with LGA)												
		Cleaning/environmental/Social program (To collab) -1												
		Cleaning/environmental/Social program (To collab) -2												T
		Children's Fun day												†

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		WORK PLAN 2022 LOCAL GOVERNMENT AUHTORI	ТΥ											
						RA	AMAZA	AN						
				01			01	20	22	02			04	
Policy	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
			JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
		Office Tournament within LGA - 1												
		Office Tournament within LGA - 2												
		Year End Food (Breakfast/Lunch/Tea)												
		Overnight Trip (With Minimun 20 Members)												
		Oragnize 'Learn to swim' programme												
		One day Fun day - 1												
		One day Fun day - 2												
		Eid Hadhiyaa Organize												
		Organize 'Thashibari' programme												
		Maternity & Paternity Gift												
		Staff Farewell												
	Prepare reports to monitor activites of	Compile LGA club annual report												
												1		

Compile Financial statements of LGA Club

LGA Club