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		Establish a mechanism to provide support to WDCs												
	Empower Women Development	Conduct situation analysis of WDCs												
	Committees (WDCs)	coordinate with relevant institutions to provide WDCs with necessary resources identified as lacking in situation analysis conduct women leaders' training												
	Increase confidence of women to participate in island level decision	Conduct mentorship programs												
	making process	Rollout gender responsive budgeting module on kiyeveni portal												
	Increase channels for women to voice out	Conduct a women forum at local level through WDCs (Ranhiru Dharubaaru)												
	Increase opportunities & resources to develop business startups for women.	Conduct Business Skill Development Programs for women												
	Decrease Stereotypes misconceptions about role of women	Develop a booklet on Stereotype misconceptions about role of women												
Empower women politically and	Increase confidence of women to participate in island level decision making process	Conduct community based theatre forum on increasing confidence of public/women to participate in decision making												

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	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
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inclusive governance		Ensure all local councils use GEMEN housing module by rolling out the self-paced course on GEMEN population module on LGA's e-learning management module "Kiyeveni Portal" (www.kiyeveni.mv)												
		Provide refresher trainings to councils as per council's request												
	Update and digitize the land and household registers at island and city	oversee the data entering process of councils to GEMEN module												
	level, to assess land and housing units	Assist councils in entering the back log data of land and household registeries (assist councils to get contract staffs for islands who has requested assistance to clear the backlog population data)												
		Formulate and rollout the reporting module of GEMEN module with gender segregated data												
		Prepare an assessment on the role of women's contribution in local governance in implementing the provision of 33 percent quota for women in local councils												

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Promote sustainable local		Conduct online information sessions in		_					-	-		-	-	_
economic development (LED)	Increase knowledge on small scale	collaboration with councils for public regarding												
, , ,	5	tax & other related regulations of MIRA												
		5												
Assist Local Councils in achieving	Increase awareness on SDGs among	Conduct online programs for local councils to											\neg	
C C	local councils	increase awareness on SDGs												
Ensure fiscal decentralization; and		Conduct training on financial statement											\neg	
assist local councils in creating		preparation training at atoll level												
vibrant local economies		Conduct 6 training programs for finance and												
	Increase finance related knowledge and	procurement training to councils as per council												
		request												
		Conduct online awareness session to councils												
		and public on capital market and share market												
		and functioning of companies												
	Develop toolkit/guidebook on resource mobilization for local councils	Develop toolkits for Local Authority Companies												
	Submit consolidated yearly reports of councils to Majlis	All councils Annual report to be sent to Majilis												
	Strengthen institutional capacity of local	Rollout Viya upgraded modules												
	councils and provide opportunities for	Rollout Loama to councils												
	human resource development	Rollout Gemen Reporting Module												
	Revise the legal and regulatory	Review and propose Ammends to												
	framework for restructuring local	Decentralisation Act												
	C	Ammend the local council procedural regulation												

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	Strategic Activity	Activities		Q1			Q2	_		Q3			Q4	
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	Ensure regular update of councillors &	Establish an online platform at local level to disclose all councils decisions to public to ensure transparency Establish an online platform to submit all reports/plans/statements by local councils Maintain WDCs & Councilors List												
	WDCs list Establish mechanism to ensure	Conduct online awareness session on the existing regulations, policies councils are required to comply with												
	Strengthen institutional capacity of local	Provide internet access to all councils Increase the capacity of atoll councils in providing technical support to island councils through international training opportunities and exposure (ref: CB&T trainings)												
		Collaborate with training institutes to deliver training packages to improve administrative and technical capacity of local councils												
	Develop robust mechanisms for	Develop and implement a mechanisms at local councils on the use of funds												
	accountability of local councils	Ensure all financial transactions are fully shifted to the E-Finance Module for all councils												

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	Strategic Activity	Activities		Q1			Q2			Q3			Q4
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		Monitoring of Development plan and Financial Plan of Councils											
	F atablish a second as the second second second	Monitoring of local councils budget & financial statements											
	Establish a mechanism to monitor the reports/plans/statements to be submitted by councils	Monitoring of 6 months report of councils											
		Monitoring of local councils work plan											
		Increase Awareness on public meetings that has											
		to be conducted by councils											
		Monitor Dh. Atoll Council											
		Monitor ADh. Atoll Council											
		Monitor Th. Atoll Council											
		Monitor Ha. Atoll Council											
	Ensure Implementation of quisting	Monitor Ga. Atoll Council											
	Ensure Implementation of existing policies to make local councils	Monitor Gdh. Atoll Council											
	responsible and accountable	Monitor Fuvahmulaku City Council											
		Monitor R. Atoll Council											
		Monitor Lh. Atoll Council											
		Monitor Hdh. Atoll Council											
		Conduct an online training to atoll councils to											
		monitor island councils											
Leverage use of ICT for an		Develop digitalisation related SOPs for LGA											
empowered, effective and		Development of feedback module in											
efficient local governance system		MageyCouncil App											
		Maintenance of Kiyeveni Portal											

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		Migration of vuna modules to MageyCouncil App												
	Facilitate to create a digital working	Upgrading of Loama												
	environment for councils & LGA	Development of reporting module in Gemen												
		Development of Magey Council module in web/mobile app												
		Development of Magey Council module in web/mobile app												
		Vuna old data archiving												
		UI/UX designing of portals												
	Integrate software developed by various agencies for similar needs	Conduct discussion meeting with stakeholders regarding use of Gemen Portal												
	Upgrade Viya portal	Develop new modules within the portal												
	Develop and integrate health data management systems within health	Setting up mechanism through MoH to connect health facilities to NCN network.												
	Integrate software developed by various agencies for similar needs	Expatriate system alignment to ensure councils are notified when a work visa is provided to an expatriate to work at an island/city according to Act												
	Strengthen IT infrastructure at LGA and	Facilitate in acquiring licensed & legal software												
	councils	and up-to-date hardware												
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	Promote works digitalized through E portals	Develop Infographics designing for digitalization related activities												
Promote community participation at local level	Increase knowledge, awareness and evidence to support advocacy on local governance	Conduct public forum with general public and relevant institutions on decentralization and good governance Develop a booklet on importance and to increase motivation of public participation in local governance & decision making process												
	Increase community participation at local level decision making process	Develop handbook on Civil Society – Local Council Engagement Design & print handbook on Civil Society – Local Council Engagement Develop & publish awareness video spot on Civil												
Build trust among citizens and Government for the local	Analyze available data to identify and strengthen areas that are weak	Society – Local Council Engagement Analyze performance index data to identify and strengthen areas that are weak												
governance system	Ensure transparency and disclosure of council decisions at council level	Establish a mechanism to monitor the publishment of Development plan & Financial plan updates by councils Remind Councils to publish councils' activities regularly												
	Increase public awareness on the benefits of local governance system	Develop a booklet on decentralization system and its benefits												
	Strengthen council functions by	Consolidate main findings of all internal audit reports at atoll level islands.												

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	monitoring the audit reports of councils	Consolidate main findings of all external audit reports at atoll level.												
	Increase awareness of ministries to the mandates of local councils and local governance system	Conduct an awareness session to line ministries on council mandate and the local governance system												
Strengthen Local Government Authority	Increase technical capacity of staffs	Review organizational structure to increase necessary job positions.												
		Provide trainings for staffs to develop staff skills												
	Strengthen HR function	Acquire HR system												
	Establish a mechanism to update and maintain office infrastructure	Coordinate with relavent institutions regarding Office relocation (new building with more office space)												
		Renovation of 5th Floor												
	Facilitate Staff welfare activities	Facilitate staff housing scheme												
	Review and revise Staff regulation & policies to improve working	Develop and implement staff salary structure												
	environment	Develop and implement staff promotion policy												
	Establish a mechanism to update and maintain office infrastructure	Replace, repair & maintain building infrastructure on regular basis												
	Establish local & foreign partnership	Obtain membership in additional 2 relevant												
	with relevant agencies	international & local organizations												
	Review and revise Staff regulation & policies to improve working environment	Develop and implement staff grievance policy												

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		Find opportunities related to decentralization system from abroad (exposure trips) Facilitate to conduct Capacity Buidling training												
		to members of councils, WDC & staff of LGA incollaboration with Govenment of India & NIRD - Batch 2												
		Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Govenment of India & NIRD - Batch 3												
	Establish a mechanism to increase knowledge on decentralization & local governance through exposure trips/field trips/workshops	Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Govenment of India & NIRD - Batch 4												
	trips/neid trips/workshops	Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Govenment of India & NIRD - Batch 5												
		Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Govenment of India & NIRD - Batch 6												
		Facilitate to conduct Capacity Buidling training to members of councils, WDC & staff of LGA incollaboration with Govenment of India & NIRD - Batch 7												

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		Develop and publish training calender for year											
		2023											
		Develop training calendar for the year 2024											
		Develop 3 training modules according to											
		curriculum											
		Establish and launch training institute website											
		Formulate a media plan for promotion for MILG,											
	Develop Training Institute	kiyeveni portal and general awareness											
		Implement media plan for promotion for MILG,											
		kiyeveni portal and general awareness											
		Strengthen the function of MILG by identifying										-1	
		GAPS and addressing them											
		Hold a launching ceremony to officiate MILG											
-		Establish an Work plan Monitoring system											
		Conduct staff evaluation on a regular basis											
		update progress of workplan biweekly											
		Compile LGA Annual Report											
		Compile Financial statements of LGA											
		Compile LGA club annual report											
		Compile Financial statements of LGA Club											
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		Review and evaluate Strategic Action Plan 2021 - 2023												
		Prepare SAP evaluation report and present to												
	Prepare plans/reports to monitor works at LGA	Develop LGA SP for 2024 - 2026												
		Develop LGA SAP for 2024 - 2026												
		Finalise LGA SP for 2024 - 2026												
		Finalise LGA SAP for 2024 - 2026												
		Formulate LGA Action plan 2024												
		Finalise LGA Work plan 2024												
		Establish a Work plan Monitoring system for 2023												
		Develop LGA budget for 2024												
	Staff capacity building	Identify staff trainings for 2023	1					1						
	Strengthen Decentralization & local governance in Maldives	Strengthen research system of LGA/MILG												
		Conduct quarterly meeting with committee chairs to ensure compliance to tasks mandated by respective acts - Q1												

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	Strategic Activity	Activities		Q1			Q2			Q3	-		Q4	
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	Ensure responsibilities of internal committees are met	Conduct quarterly meeting with committee chairs to ensure compliance to tasks mandated by respective acts - Q2 Conduct quarterly meeting with committee chairs to ensure compliance to tasks mandated by respective acts - Q3 Conduct quarterly meeting with committee chairs to ensure compliance to tasks mandated by respective acts - Q4												
	Regular Board meetings are held Conduct staff evaluation on a regular basis	Conduct staff evaluation biannually Conduct staff evaluation biannually												
Strengthen the performance of local councils through performance monitoring	Strengthen the performance of local councils through performance	Establish an online platform for new Performance Index Ranking Councils through Performance Index												
	monitoring	Review the performance index of local councils and include WDCs component Conduct Kangathi Award function												
	Calculate and publish performance index 2019 & 2020 results	Publish Reviewed Questionnaire and inform councils Public awareness through Media Calculate CPI and Rank Councils												
		Publish Performance Index Result Conduct trainings for LGA Staffs on CPI												

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The local Governance System is reviewed and strengthened	Conduct forums/seminars on decentralization and good governance	Conduct decentralization policy coordination conference (Fanoalla Dharubaaru) for Northern Region												
	Develop case studies for new council challenges	Develop case studies for 10 low ranking councils in performance index Develop 10 case studies focouncils that do not												
	Develop and promote Kiyeveni Portal	send data for performance index Kiyeveni portal upscaling phase 3 Develop and publish 5 courses to Kiyeveni Portal												
		Conduct TOT on GEMEN Clear the backlog of all councils in GEMEN portal												
	Ensure maximum usage of Gemen portal by local councils	Ensure the usage of GEMEN and Viya Portal of councils												
		Provide support to councils on modules/portals being rolled out												
	Increase awareness of councils on modules/portals being rolled out	Conduct online training to councils on modules/portals being rolled out												
	Increase awareness of councils on Decentralization Act and Local Councils procedural regulationt	Conduct online awareness session on Decentralization Act and Local Councils procedural regulation												
	Make use of local and international networking opportunities.	Develop a marketing and communications strategy by 2023 conduct local council staff mentorship program												
		conduct local council start mentorship program												

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	Develop a Human Resources Strategy to target current and future capacity and capability requirements of MILG	Get 19 qualified external trainers in key areas related to decentralization by 2023												
		Provide assistance to council's to add informations on all lands, places and assets within city and island council jurisdiction at update to Vuna Module. Rephrase												
		Gazette governing regulations for WDCs.												T
		Arrange receipt of fees for resources and assets within council jurisdiction to the respective council												
	All the amendments to decentralisation Act are implemented	Monitor councils which have not gazzetted the												
		Establish policies, systems and mechanism to facilitate the collection of municipal service fees												
		Oversee the process of approving the LUPs of 18 island councils awarded under the Consultancy service for LUP												-
		Gazzette governing regulation of Local Council												
		Conduct training to develop technical capacity for land use planning at Atoll level												

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	Assist councils to develop Land Use	Oversee the progress of developing Land Use												
	plans	Plans through financial aid from LGA												
	Celebrate Governance day	Celebrate Governance day												
	Information of Financial authorizers of councils are maintained and updated	Establish a mechanism to maintain a list of Financial authorizers of councils												
	· · · · · ·													
	Establish a fully equipped and contemporary training Institute	Establish a resource library by 2023												
	Expand and maintain the established relationships with sectoral entities	Develop a stakeholder engagement and partnering plan by end of 2023.												
	Ensure auditing of properties leased to state institutions for permanent use, and release title of ownership by local councils	Approve property audit reports submitted by councils												
	Structure work practices to be simpler and more efficient by using data and technology	Develop an ICT strategy for MILG by 2023												
		Develop and accredit 2 courses through Maldives Qualification Authority by end of 2023												
	Facilitate Councils to sign MoU with third party utility providers.	Establish agreements inbetween councils and third party utility service providers.												
	Facilitate Local development through	Coordinate to implement National Public Ferry Network Project												

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	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
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	decentralized services	Conduct survey on the Socio Economic impact												
	Monitor activities related to LGA in	of RTL ferry service Collect information to monitor the progress of												
	national level plans & policies	national level plans & policies												
	Develop capacity development modules for the use of fiscal policy tools available to local councils	Conduct Council Innovation Challenge												
	modules for local councils and women's development committees (WDCs) on	Develop training materials in colloboration with NDMA on CCA/DRR planning for local council & WDCs												
	CCA/DRR planning	Conduct ToT on CCA/DRR planning for local council & WDCs												
		Conduct trainings at atoll level on CCA/DRR planning for local council & WDCs												
		Develop and roll-out E-learning module of CCA/DRR planning for local council & WDCs												
		Social media promotion on CCA/DRR e-course												
		Develop handbook on guidelines and model procedures for community input and participation, especially those of women and girls, into local planning processes												

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	Establish Gender-responsive coordination/roles and responsibilities	Design and distribute the guidelines and model procedure for community input and participation handbook												
	to integrate DRR and resilience in local development planning process	Develop and publish awareness video spot on guidelines and model procedures for community input and participation												
		Develop and roll-out e-training module for community participation guideline and model procedure on Kiyeveni portal												
		Social media promotion on community participation guideline and model procedure e-training												
		Design and publish infographics based on Pl Data evaluation												
	Strengthen Decentralization & local governance in Maldives	Design and publish infographics based on Local Councils Elections Data												
		Formulate and establish citizen scorecard												
	Conduct researches for policy recommendations to strengthen Decentralization system	Conduct council training need assesement Develop a policy paper on recommendations regarding decentralization system												
	Strengthen Decentralization & local	Analyze monitoring reports to identify and strengthen areas that are weak												
	governance in Maldives	Develop IEC and awareness raising materials on DRR and resilience for cities and atolls												

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	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
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		Construction of Male' City Council Building												
		Construction of Gdh.Vaadhoo Council Building												
		Construction of Dh.Kudahuvadhoo Council Building												
		Construction of Lh.Hinnavaru Council Building												
		Construction of L.Kalaidhoo Council Building												
		Construction of M.Raiymandhoo Council Building												
		Construction of Th.Kinbidhoo Council Building												
		Construction of L.Dhanbidhoo Council Building												
		Construction of Gdh.Hoandehddhoo Council Building												
		Construction of Th.Madifushi Council Building												
		Construction of Gdh.Gadhdhoo Council Building												
		Construction of F.Biledhdhoo Council Building												
	Build council infrastructure in order to provide effective working environment	Construction of N.Maalhendhoo Council Building												
	for the councilors, WDC members and the council staff	Construction of Aa.Feridhoo Council Building												

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	the council start.		N	Б	ĸ	ĸ	T	N	L	G	F	1	v	
		Construction of B. Fulhadhoo Council Building												
		Construction of K.Dhiffushi Council Building												
		Construction of Adh.Hangnyaameedhoo Council												
		Building												
		Construction of Lh.Naifaru Council Building											-+	
		Construction of K.Huraa Council Building												
		Construction of N.Miladhoo Council Building												
		Construction of L.Isdhoo Council Building												
		Construction of Ga.Kondey Council Building												
		Construction of Ha.Hoarafushi Council Building												
		Construction of R.Rasgetheem Council Building												
		Construction of R.Maduvvari Council Building												
		Construction of V.Rakeedhoo Council Building												
		Construction of Hdh.Kulhudhuffushi Council												
		Building												
		Construction of Sh.Noomaraa Council Building												
		Construction of N.Landhoo Council Building												
		Leveling the mudlands of S.Feydhoo												
		Construction of Villimale Fishmarket												
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		Construction of Hdh.Vaikaradhoo Fishmarket												
	Incooperate sustainable community development projects in local islands for ease and productivity.	Construction of Ha.Kelaa Council Fishmarket Construction of S.Maradhoo Fishmarket Construction of Ha.Kelaa Farmer's Market												
		Cemetry Wall Extension of Hdh.Nolhivaranfaru Construction of Burial Home in Th.Vilufushi												
Create a better working environment at LGA	Conduct Staff leadership programs to	Conduct Staff leadership Program (Fanaaru) - 3 Programs per Quarter Conduct Staff leadership Program (Fanaaru) - 3 Programs per Quarter												
	increase staff skills, motivation etc	Conduct Staff leadership Program (Fanaaru) - 3 Programs per Quarter Conduct Staff leadership Program (Fanaaru) - 3												
		Programs per Quarter Celebrate LGA anniversary					-							
		Host staff award ceremony to acknowledge the performance of staffs												
		Conduct monthly staff meetings 1 Conduct monthly staff meetings 2												
		Conduct monthly staff meetings 3 Conduct monthly staff meetings 4												
		Conduct monthly staff meetings 5 Conduct monthly staff meetings 6												

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		Conduct monthly staff meetings 7												
		Conduct monthly staff meetings 8												
		Conduct monthly staff meetings 9												
		Conduct monthly staff meetings 10												
		Conduct monthly staff meetings 11												
		Conduct monthly staff meetings 12												
		Conduct monthly LGA Club executive committee												
		meetings 1												
		Conduct monthly LGA Club executive committee												
		meetings 2												
		Conduct monthly LGA Club executive committee												
		meetings 3												
		Conduct monthly LGA Club executive committee												
		meetings 4												
		Conduct monthly LGA Club executive committee												
		meetings 5												
		Conduct monthly LGA Club executive committee												
		meetings 6												
		Conduct monthly LGA Club executive committee												
		meetings 7												
		Conduct monthly LGA Club executive committee												
		meetings 8												
		Conduct monthly LGA Club executive committee												
		meetings 9												
		Conduct monthly LGA Club executive committee												
		meetings 10												

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			JA N	FE B	MA R	AP R	MA Y	JU N	JU L	AU G	SE P	OC T	NO V	DE
		Conduct monthly LGA Club executive committee	N	Б	ĸ	ĸ			-	0	F	•	-	
		meetings 11												
		Conduct monthly LGA Club executive committee										_	_	
		meetings 12												
														_
		Conduct annual general meeting of LGA club												
		Staff Meeting Tea 1												
		Staff Meeting Tea 2												
		Staff Meeting Tea 3												
		Staff Meeting Tea 4												
		Staff Meeting Tea 5												
		Staff Meeting Tea 6												
		Staff Meeting Tea 7												
		Staff Meeting Tea 8												
		Staff Meeting Tea 9												
		Staff Meeting Tea 10												
		Staff Meeting Tea 11												
		Staff Meeting Tea 12												
		Conduct Staff Trip												
		Club Inaugration Ceremony with Lunch or												
		Dinner												
		Fishing Trip												
		Staff Loan Scheme												
		Staff Shop establishment												
		Re-brand LGA club												
	Conduct staff activities to create a	Womens Day Celebrations												
	hetter work environment among staffs	Mens Day Celebrations												

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Policy								20	23					
	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
	- · ·		JA N	FE	MA	AP	MA	JU	JU	AU	SE	0C T	NO	DE C
	better work chimonment among stans	LGA Anniversary celebration	IN	B	ĸ	ĸ		IN	L	0	F		v	
		'one day-fun day' with staff												
		Skill Development acitivity for Staffs												
		Conduct sports festival for staffs												
		Maahefun												
		Dharus												
		Tharaavees/Roadha veehlun												
		Day trip 2												
		Overnight trip												
		Staff award printing												
		Cleaning/environmental/Social program/Tree												
		Planting (To collab)												
		Staff Run												
		Maternity & Paternity Gift												
		Staff Farewell												
		New Years Breakfast												
		Meekaaku Quiz 1												
		Meekaaku Quiz 2												
		Meekaaku Quiz 3												
		Meekaaku Quiz 4												
		Meekaaku Quiz 5												
		Meekaaku Quiz 6												
		Meekaaku Quiz 7												
		Meekaaku Quiz 8												
		Meekaaku Quiz 9												
		Meekaaku Quiz 10												
		Meekaaku Quiz 11												

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						RA	MAZ	AN						
Policy								20	23					
	Strategic Activity	Activities		Q1			Q2			Q3			Q4	
			JA N	FE B	MA R	AP R	MA Y	JU	JU L	AU G	SE P	OC T	NO	DE C
		Meekaaku Quiz 12	N		ĸ	ĸ	T	N	-	G	F	-	v	C
		Board Games Week												
		Monthly Gathering with Members 1												
		Monthly Gathering with Members 1												
		Monthly Gathering with Members 3												
		Monthly Gathering with Members 4												
		Monthly Gathering with Members 5		$\left \right $		_								
		Monthly Gathering with Members 6												
		Monthly Gathering with Members 7												
		Monthly Gathering with Members 8												
		Monthly Gathering with Members 9												
		Monthly Gathering with Members 10												
		Monthly Gathering with Members 11												
		Monthly Gathering with Members 12												
		LGA club debate 2023												
		Decentralization day Run												
		Roadh Hadhiya												
		Foosball Tournament												
		Donation to a charity organaisation												
		Dheenee Quiz 1444												
		Thashibari Programme												
		Handing Over Club Tshirt to Members												
		First Aid Training/Fire Drill												
		Collaborative Event												J
		LGA Club Lounge Opening												
		Health Incsuarance for LGA Club members												
i l		Inter Office Tournament (Womens/Mens)												L

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Policy			2023											
	Strategic Activity	Activities	Q1			Q2			Q3			Q4		
			JA N			AP R					SE P	NO V	DE C	
		InterOffice Carrom Tournament												
		Hadhiya Badhiya												
		Madhaha/Lava/Raivaru Mubaaraih												
		Thiya Membarunge Furusathu												
		Launching Borrowing Scheme												
		Video Game Week												
		Club Gala Night												
		Opening Club Shop												
	Prepare reports to monitor activites of	Compile LGA club annual report												
	LGA Club	Compile Financial statements of LGA Club												